

**THE CITY UNIVERSITY OF NEW YORK**

**BRONX COMMUNITY COLLEGE WORKPLACE VIOLENCE PREVENTION PROGRAM**

**CAMPUS-SPECIFIC INFORMATION**

<b>HIGH RISK LOCATIONS/RISK FACTORS</b>	
<b>Description of Identified Risk Factors</b>	<ul style="list-style-type: none"> <li>• Lighting is poor, overall lighting needs to be repaired and some new lighting installed.</li> <li>• Close Curcuit Television (CCTV) - none were recording prior to December 1, 2011 and or being used operationally</li> <li>• No Centralized Fire Panel/Communicator</li> <li>• No operational Public Safety Command Center.</li> <li>• Greater than 50 % of BCC staff spoken to did not know the public safety emergency number.</li> <li>• More vertical patrols in buildings during on / off hours.</li> <li>• More off campus perimeter patrols and presence in the evening to combat car break-ins and strong arm robberies.</li> <li>• Consistency in ID checks at the gate and BCC ID for all persons entering the campus.</li> <li>• Current Burglar Alarm system needs to be updated.</li> <li>• Student Parking Lot lacks lighting, surveillance, access control, perimeter fence.</li> <li>• Emergency exit Detex boxes / Battery Check.</li> <li>• Improving BCC Public Safety Crime Prevention Outreach</li> <li>• A review of key Public Safety personnel armed in the future at BCC.</li> </ul> <p><b>NEW Areas of Concern (as of 2015):</b></p> <ul style="list-style-type: none"> <li>• <i>High levels of gun violence in the surrounding neighborhood has prompted union local 237 (IBT) representing Campus Security Assistants for bullet resistant vests.</i></li> <li>• <i>High levels of street violence in the surrounding neighborhood has prompted the Department of Public Safety to begin a comprehensive security solution to make the route to the local train station used by the majority of BCC's staff and students safer.</i></li> <li>• <i>Better secure IT closets, server areas and PPS critical</i></li> </ul>

*infrastructure.*

## HIGH RISK LOCATIONS/RISK FACTORS

How the identified risk factors have been / are being addressed

### **Lighting:**

Since mid-September Physical Plant Services has significantly improved lighting around the campus. Physical Plant Services and Public Safety are meeting to identify additional areas where lighting either needs to be improved and or installed. Examples include, the corner of the campus at 180<sup>th</sup> Street and University Avenue, and the top lot of the student parking lot.

### **August 2014 - Improvement / Work in Progress:**

*Lighting has improved with the installation of several new lighting fixtures to help illuminate the campus. Physical Plant Services and Public Safety regularly meet and communicate on identifying additional areas where lighting needs to be improved and or installed. While the overall lighting of the campus has improved, we are still looking for ways to make it better.*

### **June 2015 – Improvement/Work in Progress:**

*Bronx Community College campus lighting has improved significantly in the past year. The Physical Plant Services Department electricians have installed new lighting in several areas of concern. Areas that have been improved include, Sedgwick Avenue (behind Colston Hall), Lower Colston Hall parking area, Snow House and the west side area of Loew Hall. At this time there are two (2) lighting project in progress. One, a new lighting conduit is about 50% complete. This project will improve the lighting on Sedgwick Avenue from the corner of Hall of Fame Terrace to Altschul House. Two, a lighting conduit has been completed on the roof of Loew Hall north east side to improve lighting on the corner University Avenue and 180<sup>th</sup> Street. Light fixtures will be purchased during the fiscal year 2015/2016 to complete this project.*

### **CCTV:**

As of November 2011, there had been no functional CCTV cameras recording or being utilized by Public Safety for investigations. Public Safety, working with the Department of Information Technology, has begun to activate the existing 32 campus cameras while installing additional cameras. As of December 8, 2011, - nine (9) cameras are recording and that number will continue to grow weekly. Also, purchase orders have been issued for nine (9) cameras at the University Avenue Gate, four (4) cameras inside the Main Gate, three (3) cameras at the 180 Street Gate and twelve (12) cameras in the Bursars Office. All of the above mentioned camera work is expected to be completed by the first quarter of 2012.

Additional areas are being investigated for CCTV deployment and Public Safety is in the process of requesting additional proposals for the Osborne Gate Entrance, corner of 180<sup>th</sup> Street and University Avenue, the front of both the Altchul and Snow House and the Student Parking Lot. While this is being done, the IT Department, working with Public Safety, is also installing cameras in sensitive and desolate areas identified during the walkthrough.

**August 2014 - Corrected / Continued Work in Progress:**

*In less than 3 years we have 303 fully operational / recording surveillance cameras all accessible to our Public Safety Communications & Surveillance Center. Surveillance cameras have been deployed in buildings, campus grounds, campus perimeters, and key areas identified as high risk. These cameras have been instrumental in a number of investigations both for the campus Public Safety and external law enforcement for incidents that occurred on campus and the surrounding campus perimeter. The additional surveillance has augmented Public Safety staff which has led to improved responses, accurate investigations and several arrests of street crimes through real time video observations. Deployment of the surveillance system has aided in reducing violent crime significantly for two (2) years in a row. Currently 50 additional surveillance cameras are scheduled to come online in the fall 2014 semester.*

**June 2015 – Corrected/Work in Progress:**

*Currently BXCC CCTV surveillance system includes a total of 348 high quality cameras continuously recording. Recently, new cameras have been installed in several areas of concern that include, Meister Hall, Hall of Fame Terrace, Sedgwick Avenue and the student parking lot. There are two (2) other CCTV projects in progress. Several cameras are being installed in Snow House to increase security for the Center for Sustainable Energy. Over twenty cameras have been installed in the Paterson building and parking lot but are not recording yet. Both CCTV projects should be completed by the end of June 2015. Multiple CCTV projects are in the planning stage for the fiscal year 2015/2016 that will include additional perimeter and lobby cameras, emergency exit cameras and as well as intrusion devices for IT / PPS critical infrastructure areas.*

**No Central Fire Annunciator Panel:**

At this time a majority of the fire panels do not connect to a direct central station and Public Safety. The fire panels for these building are local and Public Safety becomes aware when a building occupant advises of a strobe or audible alarm. This could significantly cut down response time in the case of a real fire. Public Safety is following up with fire system vendors and BCC Director of Capital Projects, with input from both PPS and the IT departments, to find a solution to receive all BCC Fire Panel signals at a central location.

**August 2014 - Improved / Work in Progress:**

Currently, five (5) buildings report directly to the Public Safety Communications & Surveillance Center and four (4) buildings report to an FDNY Approved Central Station. During the fall 2014 semester, all nine (9) aforementioned buildings will report to both the Public Safety Communications & Surveillance Center and an FDNY Approved Central Station. In addition, a new fire alarm system will be installed in the Roscoe Brown Student Center, allowing the fire panel to report both to the Public Safety Communications & Surveillance Center and an FDNY Approved Central Station. Capital Projects in conjunction with the Campus Planning Department is in the design phase of replacing the fire alarm system of four (4) additional buildings. Public Safety has dedicated two sergeants to repair and improve the fire alarm systems and overall Fire Safety on campus. One sergeant will conduct weekly fire alarm system inspections and the other is assigned to electronic security and fire alarm projects. As a proactive and precautionary measure, Public Safety has trained 40 of its staff who have received NYFD Fire Guard Licenses to aid in fire watch patrols. While there is still much room for improvement, the steps taken have significantly improved fire safety on campus and Public Safety's overall response.

**June 2015 – Corrected/Work in Progress:**

There are currently ten (10) buildings with fire alarm systems that communicate with a central station monitoring company approved by the New York City Fire Department. In addition, there are Five (5) other buildings in the process of being programmed to the same fire alarm monitoring company. All five (5) buildings should be completed by the first quarter of fiscal year 2015/2016. Fire alarm systems for two (2) other buildings are in the planning stage and are to be upgraded with the BCC Public Safety budget by the end of fiscal year 2015/2016. The Campus Planning Department is working with CUNY Central and are in the design phase of upgrading the fire alarm systems for three (3) other buildings. In addition Public Safety has a dedicated Life Safety System Specialist and Fire Prevention Sergeant who proactively check the fire alarm systems, conduct drills and make recommendations for improvements of our fire alarm systems.

**Public Safety Command Center:**

Currently the Public Safety Command Center is located in New Hall and consists of no functioning cameras. It has an analog burglar receiver that signals from approximately 60 areas that have burglary systems with limited information. The information is documented in a hand written event log, radio log and phone log. In September Public Safety began working with the Information Technology Department, Physical Plant Services and Campus Planning to relocate the Command Center. This coordinated effort will lead to the Command Center being relocated to the Department of Public Safety in Loew Hall (5<sup>th</sup> floor) on or before February 1, 2011. The

Command Center is being set up to receive all the video from CCTV cameras throughout the campus. The electronic command log and the room will expand as a Campus Fire Central Station. The room will be located across the hall from the Public Safety Sergeants Office. This move will make the non-functioning command center a supervised real-time emergency operations & communications center. The operator will have multiple alarms, CCTV's and communications to assess calls and direct Public Safety or outside agencies in a Crime / Medical and Fire emergency. The 24/7/365 command center is expected to be fully operational by February 2012 with ongoing upgrades in technology.

***August 2014 - Corrected / Continued Work in Progress:***

*Public Safety established a real time Communications & Surveillance Center on Loew 5<sup>th</sup> Floor. This Center monitors Public Safety and the 46<sup>th</sup> Precinct NYPD radio channels. Operators can view 303 campus cameras to proactively aid campus video patrols and direct Public Safety staff and other emergency responders to campus incidents. In addition, the operators receive intrusion, duress, access control and fire alarm alerts from various campus buildings, making it a true force multiplier for Public Safety staff to protect the Bronx Community College campus.*

**Lack of Knowledge of Public Safety Emergency Number:**

Throughout the campus walk through, less than 50% of those surveyed were aware the Public Safety emergency number was 5911 from any campus phone or 718-289-5911 from a cell or landline phone. The recommendation is to have a bright sticker placed on the approximately 1800 BCC phones with the emergency # in case of Crime, Medical or Fire emergency. This recommendation is currently being implemented.

***August 2014 - Corrected / Continued Work in Progress:***

*Public Safety has conducted three (3) campus walkthroughs that included door to door visits of every campus office since the initial Workplace Violence Survey and has placed stickers with the emergency contact number on campus phones (Emergency # 718-289-5911 or 5911 from any campus phone). During these walkthroughs, Public Safety also spoke to staff that had questions. In addition, Public Safety has produced numerous Crime Prevention News Letters that provided an abundance of information and resources as well as Public Safety's emergency contact number. In addition, Public Safety conducted workshops targeting approximately 1000 students and staff every semester addressing crime prevention and providing the emergency contact information. Public Safety now speaks at all New Employee Orientations and provides crime prevention material as well as the emergency contact number. This overall outreach and campaign has led to the Department of Public Safety increasing its calls for Service by over 100%, a significant improvement. During the Fall 2014 semester, another*

walkthrough of the campus will be conducted and numerous Crime Prevention/Workplace Violence and Title IX Trainings will take place where the emergency contact number and a list of services will be provided.

**Vertical Patrols of Buildings:**

Approximately 40% of those surveyed requested additional patrols during off hours and/or during regular hours in the building. Public Safety agrees more vertical patrols should be conducted but is currently working with manpower restraints. The Department is in the process of adding nine (9) positions and expects that the additional personnel will be in place by June 2012.

**August 2014 - Corrected / Work in Progress:**

*Public Safety has improved its campus vertical patrols with additional staffing, leading to significantly more patrols and the ability to target areas that concerned employees. The Public Safety Department is looking at maintaining this posture through a combination of staffing and surveillance cameras.*

**Request for Greater Visibility on the Perimeter:**

Public Safety has been made aware of thirteen (13) car break-ins, twelve (12) robberies and one (1) felony assault, all since August 15<sup>th</sup> 2011 on the campus perimeter. While the deployment of CCTV will aid as a force multiplier and in an evidentiary / investigation capacity, additional marked and unmarked patrols will be required to suppress / move the crime and or apprehend criminals. Public Safety agrees more marked and unmarked vehicle patrols should be implemented. The Public Safety Department will continue to make its best effort to protect those coming in and out of BCC and its perimeter.

**August 2014 - Improved / Work in Progress:**

*Public Safety has improved its perimeter visibility with additional staffing dedicated to patrolling along with the installation of CCTV's to aid in the prevention of street crime. This has led to a decrease in robberies by 500% for two years in a row (2012 – 2013). However, car break-ins have continued to be an issue in the off campus perimeter. Public Safety will continue to improve its patrol strategy working with local NYPD precincts, deploying additional surveillance cameras and introducing new crime prevention programs.*

**June 2015 – Improved / Work in Progress:**

*Public Safety is continuing to invest in protecting the immediate perimeter by hiring more Campus Peace Officers, deploying more street surveillance cameras and putting greater focus on Crime Prevention programs that affect the immediate community such as Neighborhood Watch, Operation Care Watch and SAFE Haven Program.*

**Consistency in ID Checks at Entrances for all Persons Entering the Campus:**

The Public Safety Department is enforcing a policy of checking BCC identifications before entering the property and or signing in. Public Safety is attempting to verify who legitimately belongs on the campus and who does not. Currently there are several Orders of Protection held by members of the campus community. Public Safety is vigilant in keeping off known offenders. Below are the issues Public Safety is currently correcting:

1. Not all programs on BCC require a BCC Identification. Public Safety has been notified about these departments and is working with them and administration on the best way going forward to identify who should have BCC ID. The Public Safety Department intends to resolve this matter in the first quarter of 2012.
2. Not all students and staff were aware Public Safety was enforcing the BCC Policy – At the beginning of the Spring semester, a BCC Broadcast of the ID Policy will be put out. The ID Policy will be put out on BCC social networks and officers conducting vertical patrols and or involved in Crime Prevention talks will inform the campus community.
3. Improved signage that clearly advises of the identification policy and that states “Under Video Surveillance” is underway. In addition, Public Safety booths clearly identified with a CUNY Public Safety Logo and additional signage is also underway.
4. University Gate and Main Gate need to be properly staffed by Public Safety personnel to conduct identification checks. Currently, the college has posted several positions in an effort to improve staffing by hiring qualified candidates, which will aid in remedying some of the manpower issues for access control and some additional patrols. These positions should be filled by the first half of 2012.
5. Replace the handwritten sign in sheet which is time consuming and sloppy with a small portable scanner where Public Safety can quickly scan an ID of anyone who does not have a BCC ID. This information can be downloaded at the end of each tour.



6. The 180<sup>th</sup> Street Gate which was constantly left open giving unfettered access has now been secured by PPS and is only used when needed.

**August 2014 - Improved / Work in Progress:**

*The Department of Public Safety adopted an ID check of all those entering the campus in late 2011, which was only loosely practiced prior to this date. There were some difficulties both with the culture change within the BCC community and the fact that there were 17 programs identified as not having BCC ID's. Public Safety has worked to find a balance at the access gates and entrances to identify legitimate members of the BCC community or those visiting as well as providing members of a number of these programs BCC ID's so they can access the campus unhindered.*

**June 2015 – Work in Progress:**

*During the summer of 2015, Public Safety will be looking to deploy a visitor management system versus the current hand written visitor log. This will make the sign in process more efficient and may help track guests. In addition, manned by a Public Safety employee at all times, an ID system has been made portable to provide BCC ID's to various program participants quickly and efficiently. Public Safety is also looking into the feasibility of installing an access control turnstile at the University gate entrance.*

**Current Burglar Alarm System Needs to be Updated:**

Public Safety, working with the IT Department and outside vendors, is currently researching how to turn the current analog burglar alarm receiver into a cost effective PC based alarm station for better tracking and assessment of alarms. It is anticipated that this matter will be resolved in the first quarter of 2011.

**August 2014 - Corrected / Work in Progress:**

*In late 2012 the analog burglar alarm receiver that had less than 30 functional alarms out of 100 documented calling in, was converted into a PC based alarm system which has 65 alarm systems calling in to the Public Safety Communications & Surveillance Room. This enables Public Safety to better monitor intrusion alarms, duress alarms & fire alarms. Public Safety is continuing to repair and install intrusion & duress alarms where needed.*

**Student Parking Lot Lack of Lighting, Surveillance, Access Control, and Perimeter Fence:**

Currently there are several issues with this area. For example, the security booth needs to be replaced and Public Safety is in the process of obtaining pricing for a new booth. In addition, the existing motorized arms are not functioning and a speed bump should be installed prior to approaching the security booth of those exiting.

Public Safety will follow up with Physical Plant Services in an attempt to repair the motorized arms in order to better physically control vehicles from entering or exiting. There are multiple CCTV cameras that are not functioning in the area. Public Safety is obtaining quotes from vendors to activate and add cameras to the area which can be observed from the Public Safety Command Desk. It is anticipated that this will be done by the third quarter of 2012.

Currently the interior of McCracken Gate, leading to the upper student lot, is being left open for pedestrian traffic. However, the lot is being abused by parkers who have not paid for a parking permit as well as by neighborhood residents. Public Safety is working with the Campus Planning Department and Physical Plant Services to have a new pedestrian size gate installed with a pedestrian size gate to prohibit vehicles from going through. Public Safety will conduct checks of both lots and vehicles. Vehicles without a parking permit will be issued parking tickets. On December 9, 2011, Public Safety and PPS conducted another evening survey, there was a clear improvement in a majority of areas and PPS is making a diligent effort to address areas where improvement can be made.

***August 2014 – Work in Progress:***

*The Department of Public Safety in conjunction with Capitol Projects, BCC IT, and PPS are upgrading several security devices in the student lot, McCracken Lot (front/rear) and the Paterson Lot – all to be completed in the Fall of 2014. This will include the installation of two new security booths – one will replace the existing student lot booth, and a new booth will be installed near the McCracken entrance. Both booths will have viewing access to an additional 40 surveillance cameras that will be deployed evenly in all three lots. The Public Safety Communications & Surveillance Center will also have access to surveillance of this area. Overall lighting will be improved in the area. It is believed with the additional staffing, surveillance, patrols and improved lighting; the immediate area will be significantly more secure.*

***June 2015 – Work in Progress:***

*The student parking lot located on the Hall of Fame Terrace has seen several improvements during the fiscal year 2014/2015. A total of 22 CCTV cameras have been installed to cover the student parking lot interior and exterior. A new access control system (Isonas) station has been installed to give student access into the parking lot. This system will allow the Public Safety officer assigned to the entrance to regularly patrol the area to keep students and their personal property safe. Also, the extension of the student parking lot into Paterson lot will increase the availability of parking for many more students. New lighting at Patterson Lot has significantly improved overall*

lighting in the area. There are 20 more cameras that have been installed in Patterson Lot that will be activated over the next 3 months. A new Security booth has been installed in the Student Lot and another at the Paterson Lot. Both will be fitted with monitors so officers assigned can see cameras for their areas. Overall Security has significantly improved.

**Emergency Exit Detex Boxes / Battery Check:**

During the walk through, a majority of the battery operated emergency exit alarm detex boxes did not have functioning batteries. Public Safety will work with PPS to identify and have this situation remedied during the first quarter of 2012, as well as work on a monthly inspection.

**June 2015 – Work in Progress:**

Some improvements have been made to the local detex alarm locks, primarily on ground floor emergency exits and roof access points. After careful review and assessment, it has been determined that a more efficient solution needs to be implemented to realistically alert Public Safety staff of alarm activation. Over the next 12 months, the Public Safety Department will attempt to install cameras with intrusion alarms in 1/3 of the 40 areas, addressing the areas of highest concern first. The goal is to make this a more effective system. Instead of just a local alarm going off, the Public Safety Communications & Surveillance Center would be immediately notified and can dispatch officers or use video surveillance to make an assessment.

**Improve BCC Public Safety Crime Prevention Outreach:**

During the site inspection and campus specific training, it became evident that a number of BCC staff and students not know the Public Safety emergency number and were not aware of the services provided by the Department.

During the first quarter of 2012 a Public Safety Crime Prevention Team will be formed from members of the Public Safety Department with the mission of giving crime prevention tips, making the college community more knowledgeable about street awareness, institute crime prevention programs as well as conduct workplace violence workshops and improve domestic violence awareness in conjunction with the WVAT / Campus Security Advisory Committee.

**August 2014 - Improved / Work in Progress:**

The department has significantly improved its outreach to the campus community by providing crime prevention lectures to over 1000 students, conducting about twelve (12) crime prevention workshops per semester, and implementing new Crime Prevention Programs such as, Operation Car Watch and SAFE Haven. Yet, the Department of Public Safety would like to do more.

*In June 2012, Public Safety dedicated one (1) person strictly to Crime Prevention / Domestic Violence Outreach and Programs. The Department as a whole has been retrained on Crime Prevention Programs and Community Policing philosophies to positively engage the students, staff and faculty. The Public Safety Department is adding an additional staff member to its crime prevention initiatives to double its outreach and provide additional lectures to students & staff. In addition, new Crime Prevention Programs and outreach strategies will be implemented, such as a BXCC Neighborhood Watch and providing significantly more engagement to departments and student groups on Crime Prevention Programs / Strategies.*

**June 2015 - Improved / Work in Progress:**

*The Public Safety Crime Prevention Team has continued to improve its outreach to students, staff and faculty, providing crime prevention, work place violence and Title IX trainings to over 1500 members of the college community. The Crime Prevention Team will improve its outreach over the next six (6) months by doing the following with the ultimate goal of improving community trust and education:*

- *Speaking at New Student Orientations as well as Adjunct and Employee Orientations.*
- *Educating more of the community with Social Networking about services provided by Public Safety.*
- *Provide a monthly newsletter of current public safety issues and activities to keep our public aware.*
- *Meet with Student Clubs and Departments to review services and address issues.*
- *Continue to improve our relationship with the 52<sup>nd</sup> and 46th Precincts as well as Transit District 11 and assist in joint neighborhood events for youths in order to build community.*
- *Conduct a Crime Prevention Survey of all campus buildings, looking at usage, physical security, hours of operation, incident analysis and occupants concerns (same would be used to address current issues and for updating the site Specific WPV document).*
- *Conduct patrols on the student shuttle bus and target campus graffiti issues.*
- *Continue to teach in OCD / FYS Classes in Domestic Violence Prevention / Crime Prevention and Title IX.*

**August 2014 - Improved / Work in Progress – Periodic Review of Armed Key Public Safety Personnel:**

*Over the last 31 months five (5) Public Safety members have been authorized / trained and are licensed to carry firearms when using metal detectors, and may retrieve their weapon if there is an active threat on campus. There are three (3) more Public Safety members in the process of obtaining their firearm license and three (3) are still awaiting training. Public Safety is reviewing / preparing a presentation for senior management at BCC for key members to carry on duty for active threat scenario similar to Lehman, Kingsborough and City College. Please note that four (4) of the aforementioned members are trained Federal Law Enforcement Active Shooter / Threat Instructors by the Federal Law Enforcement Training Center. In addition (6) of the aforementioned members have also received ALERRT – Advanced Law Enforcement Rapid Response Training for Active Shooter / Threat by NYPD.*

**June 2015 – Improved / Work in progress:**

*In February 2015 nine (9) members of the Public Safety Department were authorized by the President of the College and the Chief of the Public Safety Department to carry firearms in case of imminent danger or an active shooter event on campus. The Public Safety Department is requesting training in the future for fourteen (14) additional members.*

**August 2014 - New Building – North Instructional Library:**

*This Building came on Line in the fall of 2012, after the initial workplace violence survey. In the Summer of 2013 when reviewing an update of the status of corrections to the Workplace Violence Committee and Union representatives of what has been done so far, a Workplace Violence Survey was conducted and handouts were given to staff. In addition, the Public Safety department reviewed reported incidents in the building. Despite a dedicated Public Safety staff member patrolling the building, numerous analog cameras, access control and alarms, the concerns were the following:*

- *Numerous unattended property thefts*
- *Disruptive students getting into altercation with the library staff*
- *Assist in advising the students when the Library is closing*
- *Issues with valid BCC ID's*
- *Vandalism of computer equipment*
- *Issues with the access control system*
- *Issues with the analog cameras and not enough coverage leaving blind spots*
- *Not enough Public Safety presence*

**Corrected / Work in Progress**

*The department of Public Safety working with Campus Planning in the Spring of 2014 replaced all interior cameras to higher quality IP cameras and added cameras to blind spots. Additional card readers and panic buttons were installed where specified. As of now, two (2) Public Safety staff members are assigned to the building. One is assigned to the second floor to assist library*

staff in dealing with disruptive students, to show presence, and to validate BCC ID cards upon request. The second Officer is assigned to patrol the building, looking especially for unattended property to secure. They will also assist library staff in advising patrons when the building is closing. A training session was conducted with the library staff to advise them of the aforementioned. In addition, Library staff has been invited to Nonviolent Crises Intervention Training in the future with Public Safety to aid in dealing with disruptive individuals.

**Work in Progress: June 2015**

**Bullet resistant vests are being considered due to high levels of gun violence in the surrounding neighborhood and a request by union Local 237 (IBT) representing Campus Security Assistants:**

*During the Annual WPV review with Union Representatives in 2015, Union Assistant Director for Local 237 stated that his members wanted bullet resistant vests for Campus Security Assistants. Campus Public Safety attempted to address this concern in Spring of 2013 with the Union and Central Public Safety but to no avail. Campus Public Safety will attempt to revisit this issue.*

**High levels of street violence in the surrounding neighborhood, specifically the route to the local train station traveled by a majority of staff and students, has prompted Public Safety to find a comprehensive security solution to make the path safer:**

*Public Safety will begin a plan to take a comprehensive approach to improving the safety of those traveling to and from the Burnside train station in route to the campus. This comprehensive plan entails collaborating with the 46<sup>th</sup> Precinct, Transit District 11, local merchants with the SAFE Haven Program, assessing street surveillance cameras, improving shuttle bus services and establishing a mobile or permanent Public Safety SubStation with additional surveillance on the corner of Burside and University Avenue.*

**Better secure IT closets, server areas and PPS critical infrastructure:**

*Public Safety will be adding an access control system (with Intrusion detection) to the main IT server room to compliment the areas existing cameras system. In addition, Public Safety will deploy 12 cameras with intrusion alarms to critical IT closets. The Public Safety Communications & Surveillance Center would be immediately notified and would be able to dispatch officers or use video surveillance to make an assessment when critical areas are accessed. In addition, Public Safety will look at ways to limit access and improve surveillance to critical PPS areas.*

**KEY CONTACT INFORMATION AND SPECIFIC CAMPUS RESOURCES**

<b>Campus Office of Public Safety</b>  <i>Incidents of workplace violence and behavior that you believe may lead to potential workplace violence must be reported promptly to a supervisor and the Office of Public Safety.</i>	Department of Public Safety    Loew Hall , 5th Floor    718-289-5923
	Department of Public Safety Emergency Number    718-289-5911

<b>KEY CONTACT INFORMATION AND SPECIFIC CAMPUS RESOURCES</b>	
<b>Workplace Violence Advisory Team (WVAT)</b>  <i>List of members with contact information OR location where this information is posted On campus or on the College web site (i.e., URL).</i>	Karla Renee Williams, Esq.    718-289-5809 Karla.Williams@bcc.cuny.edu Executive Counsel to the President & Labor Designee
	James Verdicchio    718-289-5922 James.Verdicchio@bcc.cuny.edu Director / Chief of Public Safety
	Saul Fraguada    718-289-5876 <a href="mailto:Saul.Fraguada@bcc.cuny.edu">Saul.Fraguada@bcc.cuny.edu</a> Luitenant, Public Safety Investigations Team
	Grisselle Nadal    718-289-5487 grisselle.nadal@bcc.cuny.edu Confidential Assistant to Legal Counsel & Labor Designee

KEY CONTACT INFORMATION AND SPECIFIC CAMPUS RESOURCES			
<p><b>Instructions on accessing your College’s Workplace Violence Prevention Program</b></p> <p><i>Including contact information OR location where this information is made available by the College.</i></p>	Department of Public Safety	Loew Hall , 5th Floor	
	Office of Legal Counsel	Language Hall 37	
	Human Resources Department	South Hall 104	
	Bronx Community College Website		
<p><b>Additional Campus Resources and Contacts</b></p> <p><i>List of additional campus contacts and resources available to assist with awareness and prevention efforts, training, or issues related to workplace violence.</i></p>	Department of Public Safety	Loew Hall 5 <sup>th</sup> Floor	718-289-5923
	Sergeant Alexandria Torres		718-289-5100 Ext -3730
	Specialist Jose Diaz		718-289-5100 Ext - 3444
<p><b>Domestic Violence Prevention Resources</b></p> <p><i>Including contact information for your campus <b>Domestic Violence Liaison(s)</b>. Concerns about domestic violence entering or affecting the workplace may be reported to your DV Liaison, a supervisor or to Public Safety.</i></p>	Department of Public Safety	Loew Hall 5 <sup>th</sup> Floor	718-289-5923
	Sergeant Alexandria Torres		718-289-5100 Ext -3730
	Office of Legal Counsel	Language Hall 37	718-289-5487
	Department of Human Resources	South Hall 104	718-289-5119
	Office of Vice President of Student Affairs, Loew Hall 201		718-289-5864
	Office of Affirmative Action & Title IX Coordinator		718-289-5100 Ext 3494



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