

DRAFT of 2005-06 Performance Management Process (PMP) Rubric

<b>Improve Student Success</b>	
Good to Excellent	<ul style="list-style-type: none"> <li>❑ First-time freshman retention rate 64% or higher</li> <li>❑ <b>Transfer retention rate 61% or higher (61.1%)</b></li> <li>❑ Six-year FTF grad rates 26% or higher</li> <li>❑ Six-year transfer grad rates 31% or higher</li> <li>❑ NCLEX passing rate 84% or higher</li> <li>❑ Six-month voc prog. job placement rate 77% or higher</li> <li>❑ <b>75% or more of USIP participants improve placement level (79.2%)</b></li> <li>❑ <b>28% or less of students needing basic skills work on application to CUNY who enroll in USIP (24%)</b></li> <li>❑ 56% or higher pass rate in <u>reading</u> on exit from remediation</li> <li>❑ <b>55% or higher pass rate in <u>writing</u> on exit from remediation (55.7%)</b></li> <li>❑ 66% or higher pass rate in <u>math</u> on exit from remediation</li> <li>❑ <b>College Now success rate between 81% or higher (86%)</b></li> <li>❑ Student satisfaction with academic support services is 3.0 or higher</li> <li>❑ Student satisfaction with <u>student support services</u> is between 2.9 or higher</li> </ul>
Satisfactory	<ul style="list-style-type: none"> <li>❑ <b>First-time freshman retention rate between 61% and 63% (63%)</b></li> <li>❑ Transfer retention rate between 58% and 60%</li> <li>❑ <b>Six-year FTF grad rates between 23% and 25% (23.7)</b></li> <li>❑ Six-year transfer grad rates between 28% and 30%</li> <li>❑ NCLEX passing rate between 80% and 83%</li> <li>❑ Six-month voc prog. job placement rate between 73% and 76%</li> <li>❑ 72% to 75% of USIP participants improve placement level</li> <li>❑ 29% to 32% of students needing basic skills work on application to CUNY who enroll in USIP</li> <li>❑ <b>Between 53% and 55% pass rate in <u>reading</u> on exit from remediation (54.6%)</b></li> <li>❑ Between 50% and 54% pass rate in <u>writing</u> on exit from remediation</li> <li>❑ <b>Between 63% and 65% pass rate in <u>math</u> on exit from remediation (64.3%)</b></li> <li>❑ College Now success rate between 75% and 80%</li> <li>❑ <b>Student satisfaction with <u>academic support services</u> is between 2.8 and 2.9 (2.92)</b></li> <li>❑ <b>Student satisfaction with <u>student support services</u> is between 2.7 and 2.8 (2.80)</b></li> </ul>
Needs Improvement	<ul style="list-style-type: none"> <li>❑ First-time freshman retention 60% or lower</li> <li>❑ Transfer retention rate 57% or lower</li> <li>❑ Six-year FTF grad rates 22% or lower</li> <li>❑ <b>Six-year transfer grad rates 27% or lower (25.7%)</b></li> <li>❑ <b>NCLEX passing rate 79% or lower (75.4%)</b></li> <li>❑ <b>Six-month voc prog. job placement rate 75% or lower (68.1%)</b></li> <li>❑ 71% or less of USIP participants improve placement level</li> <li>❑ 33% or more of students needing basic skills work on application to CUNY who enroll in USIP</li> <li>❑ 52% or lower pass rate in <u>reading</u> on exit from remediation</li> <li>❑ 49% or lower pass rate in <u>writing</u> on exit from</li> <li>❑ 62% or lower pass rate in <u>math</u> on exit from remediation</li> <li>❑ College Now success rate between 74% or lower</li> <li>❑ Student satisfaction with academic support services is 2.7 or lower</li> <li>❑ Student satisfaction with <u>student support services</u> is between 2.6 or lower</li> </ul>