

Bronx Community College

Highlights of the Annual FY04 Performance Report

Raise Academic Quality

1. Thirty-one outstanding faculty were hired
2. General Education Statement approved by the College Senate (2/5/04).
3. Eighteen Presidential faculty development grants awarded.
4. A Middle States Periodic Review Report was submitted to the Middle States Association, reflecting the analysis of a campus-wide committee.
5. Accreditation self studies and reports were completed by: the Nursing Department for the NLNAC (resulting in an 8 year accreditation); the Paralegal Program for the ABA, and the Department of Business and Information Systems for the ACBSP.
6. Implementation of Information Technology Strategic Plan included the creation of a Technology Oversight Committee
7. The percent of instruction by full-time faculty (61.3%) continued to exceed the CUNY Community college average of 53.5%.

Improve Student Success

8. All retention and graduation targets were met or exceeded:
 - Freshmen retention rates have steadily increased over the past 3 years and at 65.7% are equal to the CUNY community college average.
 - Six-year graduation rates have steadily increased over the past 3 years with a current rate of 25%.
9. Exit from Remediation test pass rates increased for Writing to 50.5% and Reading to 67.5 (which are above the CUNY community college averages).

Enhance Financial Management Effectiveness

10. All enrollment targets were exceeded in every category, resulting in a 15% total enrollment increase over a 2 year period.
11. The percentage of AA/AS transfers to CUNY BA/BS program increased to 50% (which is above the CUNY community college average of 46%) and their average first semester GPA at the senior college increased to 2.52 (which is above the CUNY community college average of 2.49)
12. Alumni and Corporate fundraising increased by 43% to \$733,130.
13. Grants and Contracts distributed through the Research Foundation increased to \$9,697,734 (which represents 26% of the total for all CUNY community colleges). The College also received more than \$2.5 million in grants and contacts administered by the College as subcontracts or sub accounts from Research Foundation, CUNY or other colleges.
14. Indirect cost recovery increased to 7.3% (which is above the CUNY community college average of 6.3).
15. Productivity target of \$423,000 was met and funds were invested into Academic and Student Support services.

Bronx Community College Highlights of the College/President Performance Goals; and Targets for FY05

Raise Academic Quality

1. Eight new outstanding faculty will be hired.
2. General Education proficiencies will be incorporated into core and other courses.
3. College will continue to invest in: Presidential Grants (\$50,000) to promote faculty research, publication and presentation and BCC Foundation College Enrichment Grants (\$9,0000) to enhance the teaching and learning environment at the College.
4. Conduct comprehensive college-wide academic program analysis/assessment.
5. Complete review and revision of College Assessment Plan.
6. Enhance campus-wide assessment program by expanding scope & direction of SIMSMirror project to include the development of web-based business intelligence tools.
7. Increase faculty development and utilization of technology with: continued development of student technology competencies and faculty standards of technology excellence; continued investment of Perkins and Title V funds to support faculty development activities; completion of Instructional Technology Laboratory in the Center for Teaching Excellence (with Title V funding); invest Technology fee funds in enhancing and upgrading equipment, labs and classrooms; creating/updating smart classrooms, Learning center and Library; providing laptops to honors students.
8. Show rate on CPE will increase to 72% and pass rate will increase to 68%.

Improve Student Success

9. One-year retention rates will increase:
 - to 67.7% for first time freshmen.
 - to 67% for transfers.
10. Six-year graduation rates will increase:
 - To 27 % for first-time freshmen
 - To 28.2 % for transfers.
11. NCLEX pass rates will increase from 81% to 85%.
12. Job placement rates will increase to 77%, with combined job and education rates increasing from 89% to at least 90%.

Enhance Financial Management Effectiveness

13. Meet enrollment goals:
 - Preliminary Fall 2004 headcount – 8031 / FTE – 5977
 - Spring 2005 headcount – 8451 / FTE – 6120
 - Increase show rate for accepted students to 58%.
14. Increase Alumni and Corporate Fundraising by 10% to \$806,433.
15. Sustain grants and contracts administered by RF at \$10 million.
16. Increase indirect cost recovery as ratio of overall grant/contract activity to 7.4.
17. Increase % of instruction on Fridays & weekends to 40%, continue RN and LPN weekend/evening program and identify additional programs to offer.

Cross-Cutting Executive Council Priorities

18. Improve facilities and events management
19. Enhance campus management
20. Develop ongoing comprehensive program assessment (including outcomes, enrollment and cost-benefit assessments)