

**Bronx Community College**  
**Highlights of the Annual FY05 Performance Report**

**Raise Academic Quality**

1. Nineteen outstanding faculty were hired
2. BCC faculty continued a prolific record of scholarship, including: publications, presentations, invited lectures, creative works, documentaries and performances
3. Ten-year accreditation reaffirmation received for Business degrees from the Associate of Collegiate Business Schools and Programs (ACBSP)
4. Eight-year accreditation reaffirmation received for Nursing from the NLNAC
5. Pass rate on the CPE increased to 88%, which is now equal to the CUNY community college rate
6. BCC's continued progress on CPE performance is further demonstrated (on the CUNY OIRA web page for F'04 and S'05) with BCC outperforming all CUNY college categories for Black students, ESL students and Male students
7. The percent of instruction by full-time faculty increased to 64%, which exceeded our target and is substantially above the community college rate of 57%

**Improve Student Success**

8. Freshmen (one-year) retention has steadily increased to 64% and is greater than the community college average of 62%
9. BCC NCLEX pass rate increased beyond target to 87%, which is above the University average of 85%
10. Radiologic Technology Registry pass rate exceeded target with 100% pass rate
11. The job placement rate increased to 75% (which is substantially above the community college average of 69%)
12. The job+ed placement rate for vocational programs increased to 96% (which is above the community college average of 93%)
13. BCC continued substantial progress on the exit from remediation results in Writing - with a 15 point increase to 66% (which is > 10 points above the community college average of 54%)
14. College Now enrollment has increased to 1413 (which is more than double the size in 2001-02) and at the same time has increased pass rates to 80% (from 60% in '01-'02) which is at the community college average

**Enhance Financial Management Effectiveness**

15. All one-year enrollment targets were exceeded in every category, resulting in a 5% increase in total headcount to 8367 and a 4% FTE increase to 6089
16. The percentage of AA/AS transfers to CUNY BA/BS program increased to 54% (which is above the CUNY community college average of 50%)
17. Indirect cost recovery increased to 7.4% (which is above the CUNY community college average of 6.7)
18. Productivity savings provided more than \$400,000 which were invested in the academic program and student support services. The percent of tax levy budget spent on institutional support services decreased by 4 points to 32%

## **Bronx Community College Highlights of the College/President Performance Goals and Targets for FY06**

### **Raise Academic Quality**

1. Hire eighteen new outstanding faculty
2. Further integrate and enhance Coordinated Undergraduate Program (CUE) with: creation of CUE advisory council; development & implementation of Writing Across Curriculum Plan; Expansion of General Education activities and assessment
3. College will continue to invest in: Presidential Grants (\$50,000) to promote faculty research, publication and presentation and BCC Foundation College Enrichment Grants (\$10,000) to enhance the teaching and learning environment at the College
4. Engage the campus community in the integration and updating of the College's Strategic Plan for 2010
5. Systematically continue to improve institutional assessment by: developing a comprehensive academic assessment plan; expansion of SIMSMirror Project; expansion of "Logic Model Project"; and, development of a framework for assessing and further developing an integrated student support services enterprise
6. Show rate on CPE will increase to 75% and pass rate will continue to exceed 85%
7. Affirmative Action Committee will review and assess search procedures with respect to promoting diversity
8. The percent of nonremedial instructional hours taught by FT faculty will increase from 64% to 66%

### **Improve Student Success**

9. One-year retention rates will increase:
  - to 65% for first time freshmen
  - to 62% for transfers
10. Six-year graduation rates will increase:
  - To 23 % for first-time freshmen
  - To 27% for transfers
11. NCLEX pass rates and Rad Tech Registry pass rates will continue to exceed 85%
12. Job placement rates will increase to 77%, with combined job and education rates maintained at 90% or more
13. Pass rates on Exit from Remediation Exams will increase to:
  - 64% in Reading
  - 68% in Writing
  - 50% in Math

### **Enhance Financial Management Effectiveness**

14. Meet enrollment goals:
  - Fall 2005 headcount – 8450 / FTE – 6210
  - Spring 2006 headcount – 8979/ FTE – 6407
15. Develop fundraising infrastructure and plan
16. Increase alumni and corporate fundraising by 10% to \$548,314
17. Increase grant and contract awards by 5% to \$6,903,847
18. Increase % of instruction on Fridays & weekends to 43% and develop plan for further programmatic development on the evenings and weekends

