

Annual Report and Plan (Academic Departments)

Due June 1, 2017

2016-17 Closing the Loop

Refer to your 2015-16 Annual Report. Identify and discuss how areas cited as “in need of attention or improvement” were addressed and describe results.

2016-17 Annual Report (4 page maximum)

Please provide data, a brief narrative) discussing the following: *(Align annual outcomes with with BCC Strategic Objectives)*

1. Enrollment, retention and graduation rates for programs (Data from IR will be forthcoming)
2. Student retention initiatives
3. Student highlights
4. Department initiatives
5. Faculty scholarship (publications)/creative activity and other highlights (Fall 2015 and Spring 2016)
6. Grants pursued/awarded
7. Faculty participation in college wide/ university wide professional development activities
8. Description of linkages/collaboration with other departments, institutions or external agencies
9. Summary of assessment; program review and/or accreditation activities
10. Faculty hires, retirements and other
11. Curriculum development, modifications, or enhancements
12. Additional accomplishments; areas in need of attention/improvement

2017-18 Annual Plan, Goals and Targets (2 page maximum)

Please indicate 2017-18 Goals/Targets related to:

1. Student enrollment, retention and graduation
2. Student retention initiatives
3. Department initiatives
4. Professional development for faculty
5. Linkages/collaboration with other departments, institutions or external agencies
6. Assessment, program review and/or accreditation activities
7. Faculty hires
8. Curriculum development, modification/enhancement
9. Areas in need of improvement
10. Other

Strategic Plan: Building a Community of Excellence (BCE) GOALS/OBJECTIVES

GOAL 1: BUILD A COMMUNITY OF EXCELLENCE

- 1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions.
- 1.2 Promote mentoring and professional development at all levels across the College to support the learning and development of all members of the campus community.
- 1.3 Foster a culture of collaboration, integration and alignment of curriculum, student support and administrative processes.

GOAL 2: EMPOWER STUDENTS TO SUCCEED

- 1.1 Promote student engagement, cultural competency and knowledge of college expectations and community standards
- 1.2 Assure a cohesive academic experience (from pre-college through post-graduation) including clear pathways, organized experiences, and consistent communications with clear oversight and accountabilities in place.
- 1.3 Provide efficient, accessible, user-friendly, and integrated student services and support structures that address the holistic needs and well-being of every BCC student.

GOAL 3: DEEPEN STUDENT LEARNING

- 1.1 Promote and reinforce active teaching and learning for application among all faculty members
- 1.2 Promote integrated faculty development.
- 1.3 Promote and encourage excellent teaching and scholarship (including scholarship-of-teaching) in promotion and tenure processes.

GOAL 4: DEVELOP WORLD CITIZENS

- 1.1 Develop sustainable and mutually beneficial partnerships within local and global communities.
- 1.2 Engage the College (including faculty, staff, students) and community partners as active civic participants and leaders in local and global initiatives.
- 1.3 Expand and develop purposeful campus life experiences for students to promote leadership, personal development, civic engagement, cultural immersion and cultural competency.

GOAL 5: CULTIVATE A 21ST CENTURY CURRICULUM

- 1.1 Review, evaluate, update and develop programs to maintain currency and congruence with the College's mission.
- 1.2 Strengthen program outcomes by maintaining formal linkages with four-year colleges and industry.
- 1.3 Promote mastery of a strong general education in all programs (through the Implementation and assessment of the CUNY Pathways core curriculum)

GOAL 6: ENHANCE THE CAMPUS ENVIRONMENT

- 1.1 Develop and implement strategically focused enhancements to the infrastructure and accessibility of the campus facilities.
- 1.2 Optimize use of campus space and resources to support existing and emerging needs and opportunities.
- 1.3 Invest in and use technology to enhance learning, access information and increase productivity.
- 1.4 Protect the security and integrity of the campus infrastructure and environment.
- 1.5 Preserve and conserve landmark Campus

GOAL 7: PROMOTE A REPUTATION FOR EXCELLENCE

- 1.1 Build and promote a brand around a learning-centered culture.
- 1.2 Promote pride in BCC.
- 1.3 Engage faculty, staff, students, alumni and supporters in telling their BCC success stories.
- 1.4 Illustrate BCC as a premier institution with branding messages and media sources