

Department Goal Alignment Report

Dept	Department Name	Goals
80033	A/V-Instructional Support	BUILD A COMMUNITY OF EXCELLENCE
Frank Giglio	David Taylor	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to provide equipment and services to support instructional, business and event services.</i>		1.2 Promote mentoring and professional development at all levels of the College to support the learning and development of all members of the campus community. (mentoring and professional development)
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		EMPOWER STUDENTS TO SUCCEED
		2.3 Provide efficient, accessible, user-friendly, and integrated student services and support structures that address the holistic needs and well-being of every BCC student.
		ENHANCE THE CAMPUS ENVIRONMENT
		6.3 Invest in and use technology to enhance learning, access information and increase productivity.
70009	Academic Computing	BUILD A COMMUNITY OF EXCELLENCE
Wanda Santiago	Loic Audusseau	1.2 Promote mentoring and professional development at all levels of the College to support the learning and development of all members of the campus community. (mentoring and professional development)
<i>to provide students with access to technology through technology support, maintenance of computer labs, and technology plan administrative support.</i>		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		EMPOWER STUDENTS TO SUCCEED
		2.1 Promote student engagement, cultural competency and knowledge of college expectations and community standards.
		2.2 Assure a cohesive academic experience (from pre-college - post-graduation) including clear pathways, organized experiences, and consistent communications with clear oversight and accountabilities in place.
		2.3 Provide efficient, accessible, user-friendly, and integrated student services and support structures that address the holistic needs and well-being of every BCC student.

Dept	Department Name	Goals
70009	Academic Computing Wanda Santiago Loic Audusseau <i>to provide students with access to technology through technology support, maintenance of computer labs, and technology plan administrative support.</i>	DEEPEN STUDENT LEARNING 3.1 Promote and reinforce active teaching and learning for application among all faculty members.
80002	Accounting Donovan Miller Gina Ugarte <i>to maintain and ensure the accuracy and integrity of the Institution's financial records. This responsibility requires that transactions are recorded into the Institution's accounting system in accordance with Generally Accepted Accounting Principles (GAAP), accounting policies of the Institution and rules established by applicable authoritative bodies.</i>	BUILD A COMMUNITY OF EXCELLENCE 1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions) 1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		PROMOTE A REPUTATION FOR EXCELLENCE 7.4 Illustrate BCC as a premier institution with branding messages and media sources.
80003	Accounts Payable <i>to provide equipment and services to support instructional, business and event services.</i>	BUILD A COMMUNITY OF EXCELLENCE 1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions) 1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		ENHANCE THE CAMPUS ENVIRONMENT 6.3 Invest in and use technology to enhance learning, access information and increase productivity.
80037	Budgeting Deborah Alston Gina Ugarte <i>to develop annual operating budget allocation and administer, monitor and report on the budgets through the fiscal year.</i>	BUILD A COMMUNITY OF EXCELLENCE 1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions) 1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
80042	Bursar Clement Hemmi <i>to efficiently enable and assist students and departments in meeting their financial obligations, with a focus on financial integrity and accountability. The Bursar's Office is responsible for the management of key university financial resources and records, and acts as a central collection point for college receipts.</i>	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)

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80042	Bursar	BUILD A COMMUNITY OF EXCELLENCE
Clement Hemmi	Gina Ugarte	1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
<i>to efficiently enable and assist students and departments in meeting their financial obligations, with a focus on financial integrity and accountability. The Bursar's Office is responsible for the management of key university financial resources and records, and acts as a central collection point for college receipts.</i>		
		EMPOWER STUDENTS TO SUCCEED
		2.3 Provide efficient, accessible, user-friendly, and integrated student services and support structures that address the holistic needs and well-being of every BCC student.
		ENHANCE THE CAMPUS ENVIRONMENT
		6.3 Invest in and use technology to enhance learning, access information and increase productivity.
		6.4 Protect the security and integrity of the campus infrastructure and environment.
		PROMOTE A REPUTATION FOR EXCELLENCE
		7.2 Promote pride in BCC.
80045	Business Office	BUILD A COMMUNITY OF EXCELLENCE
Gina Ugarte	Kay Ellis	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to provide business and professional services that promote efficiency and stewardship and ensures full compliance with financial and business standards for cash management, procurement, financial and asset reporting, student account services, and financial management.</i>		
		1.2 Promote mentoring and professional development at all levels of the College to support the learning and and development of all members of the campus community. (mentoring and professional development)
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
80016	Campus & Facilities Planning	
Robin Auchinclos		1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to develop annual operating budget allocation and administer, monitor and report on the budgets through the fiscal year.</i>		
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		ENHANCE THE CAMPUS ENVIRONMENT
		6.1 Develop and implement strategically focused enhancements to the infrastructure and accessibility of the campus facilities.

Dept	Department Name	Goals
80016	Campus & Facilities Planning	ENHANCE THE CAMPUS ENVIRONMENT
Robin Auchinclos	Kay Ellis	6.2 Optimize use of campus space and resources to support existing and emerging needs and opportunities.
<i>to develop annual operating budget allocation and administer, monitor and report on the budgets through the fiscal year.</i>		6.4 Protect the security and integrity of the campus infrastructure and environment.
		6.5 Preserve and conserve landmark Campus.
		PROMOTE A REPUTATION FOR EXCELLENCE
		7.2 Promote pride in BCC.
		7.3 Engage faculty, staff, students, alumni and supporters in telling their BCC success stories.
80203	Campus Service Center	BUILD A COMMUNITY OF EXCELLENCE
Frank Giglio	David Taylor	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>To provide a campus service experience for student, staff and visitors that promotes a clean, optimized physical environment and a seamless service delivery model that leverages on and off campus and contract providers to ensure superior management, service and stewardship while promoting auxiliary revenue generation</i>		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		EMPOWER STUDENTS TO SUCCEED
		2.3 Provide efficient, accessible, user-friendly, and integrated student services and support structures that address the holistic needs and well-being of every BCC student.
		DEVELOP WORLD CITIZENS
		4.3 Expand and develop purposeful campus life experiences for students to promote leadership, personal development, civic engagement, cultural immersion and cultural competency.
		CULTIVATE A 21ST CENTURY CURRICULUM
		5.1 Review, evaluate, update and develop programs to maintain currency and congruence with the College's mission.
		ENHANCE THE CAMPUS ENVIRONMENT
		6.3 Invest in and use technology to enhance learning, access information and increase productivity.
		PROMOTE A REPUTATION FOR EXCELLENCE
		7.1 Build and promote a brand around a learning-centered culture.
		7.2 Promote pride in BCC.

Dept	Department Name	Goals
80203	Campus Service Center	PROMOTE A REPUTATION FOR EXCELLENCE
Frank Giglio	David Taylor	7.3 Engage faculty, staff, students, alumni and supporters in telling their BCC success stories.
<i>To provide a campus service experience for student, staff and visitors that promotes a clean, optimized physical environment and a seamless service delivery model that leverages on and off campus and contract providers to ensure superior management, service and stewardship while promoting auxiliary revenue generation</i>		
		7.4 Illustrate BCC as a premier institution with branding messages and media sources.
80136	Duplicating Department	BUILD A COMMUNITY OF EXCELLENCE
<i>to provide high quality, high-speed printing, copying, binding and scanning services and support the card operated equipment throughout the campus.</i>		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
80141	Environmental Health & Safety	
Abner Felix	Kay Ellis	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to provide assessment, measurement, evaluation, and remediation (by using outside or internal services) of potential hazards on campus workplace relating to environmental and occupational safety.</i>		
		ENHANCE THE CAMPUS ENVIRONMENT
		6.1 Develop and implement strategically focused enhancements to the infrastructure and accessibility of the campus facilities.
		6.2 Optimize use of campus space and resources to support existing and emerging needs and opportunities.
		6.3 Invest in and use technology to enhance learning, access information and increase productivity.
		6.4 Protect the security and integrity of the campus infrastructure and environment.
		6.5 Preserve and conserve landmark Campus.
80229	Events & Admin Services	BUILD A COMMUNITY OF EXCELLENCE
Frank Giglio	David Taylor	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to provide facility use, event and conference planning support in accordance with University policies and accounting and oversight standards to generate campus revenue and assist in building external relationships that promote learning and development.</i>		
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).

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80174	Human Resources Dept	BUILD A COMMUNITY OF EXCELLENCE
Marta Clark	Kay Ellis	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>To provide superior customer service to recruit, provide, develop, support, train and retain a diverse campus workforce and to promote employee welfare, empowerment, and growth in accordance with the college core values and financial plan.</i>		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
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80073	Information Technology	BUILD A COMMUNITY OF EXCELLENCE
Loic Audusseau		1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>To provide secure, reliable, and appropriate systems, equipment, infrastructure, services, user support and training for the college community that fosters optimal information and data stewardship and security.</i>		

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80073	Information Technology	BUILD A COMMUNITY OF EXCELLENCE
Loic Audusseau	Kay Ellis	1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
<i>To provide secure, reliable, and appropriate systems, equipment, infrastructure, services, user support and training for the college community that fosters optimal information and data stewardship and security.</i>		
		ENHANCE THE CAMPUS ENVIRONMENT
		6.2 Optimize use of campus space and resources to support existing and emerging needs and opportunities.
		6.3 Invest in and use technology to enhance learning, access information and increase productivity.
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		PROMOTE A REPUTATION FOR EXCELLENCE
		7.4 Illustrate BCC as a premier institution with branding messages and media sources.
80280	IT/Technical Services Unit	BUILD A COMMUNITY OF EXCELLENCE
Luisa Martich	Loic Audusseau	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to provide a customer focused, single point of contact for IT Services, taking ownership of issues and requests, making the best use of people and tools, and delivering useful, friendly support and advice to all customers.</i>		
		1.2 Promote mentoring and professional development at all levels of the College to support the learning and and development of all members of the campus community. (mentoring and professional development)
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
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80240	Payroll	BUILD A COMMUNITY OF EXCELLENCE
Annidia Finaro	Gina Ugarte	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to processing accurate and timely payroll for all faculty, staff, and student employees while adhering to university guidelines as well as federal and state regulations.</i>		

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80240	Payroll	BUILD A COMMUNITY OF EXCELLENCE
Annidia Finaro	Gina Ugarte	1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
<i>to processing accurate and timely payroll for all faculty, staff, and student employees while adhering to university guidelines as well as federal and state regulations.</i>		
80149	Physical Plant Services	
Lamont Watson	David Taylor	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>To provide facility operations that promote a clean, optimized physical environment and a seamless service delivery model that leverages on and off campus and contract providers to ensure superior management, service and stewardship</i>		
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		ENHANCE THE CAMPUS ENVIRONMENT
		6.4 Protect the security and integrity of the campus infrastructure and environment.
		6.5 Preserve and conserve landmark Campus.
		PROMOTE A REPUTATION FOR EXCELLENCE
		7.1 Build and promote a brand around a learning-centered culture.
		7.2 Promote pride in BCC.
80040	PPS-Custodial	BUILD A COMMUNITY OF EXCELLENCE
Anthony Colon	Lamont Watson	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to provide cleaning, custodial and asset beautification services to provide a clean, sanitary, orderly and safe environment for students, faculty, staff and visitors.</i>		
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		ENHANCE THE CAMPUS ENVIRONMENT
		6.2 Optimize use of campus space and resources to support existing and emerging needs and opportunities.
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Dept	Department Name	Goals
80040	PPS-Custodial	PROMOTE A REPUTATION FOR EXCELLENCE
Anthony Colon	Lamont Watson	7.4 Illustrate BCC as a premier institution with branding messages and media sources.
<i>to provide cleaning, custodial and asset beautification services to provide a clean, sanitary, orderly and safe environment for students, faculty, staff and visitors.</i>		
80039	PPS-Maintenance	BUILD A COMMUNITY OF EXCELLENCE
Lamont Watson	David Taylor	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to provide professional services that repair, maintain, and modernize the educational, athletic, office and campus facilities</i>		
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		ENHANCE THE CAMPUS ENVIRONMENT
		6.1 Develop and implement strategically focused enhancements to the infrastructure and accessibility of the campus facilities.
		6.2 Optimize use of campus space and resources to support existing and emerging needs and opportunities.
		6.3 Invest in and use technology to enhance learning, access information and increase productivity.
		6.4 Protect the security and integrity of the campus infrastructure and environment.
		6.5 Preserve and conserve landmark Campus.
		PROMOTE A REPUTATION FOR EXCELLENCE
		7.1 Build and promote a brand around a learning-centered culture.
		7.2 Promote pride in BCC.
		7.4 Illustrate BCC as a premier institution with branding messages and media sources.
80041	PPS-Utility Plant	BUILD A COMMUNITY OF EXCELLENCE
Denis McCarthy	Lamont Watson	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to maintain the heating and cooling infrastructure of the campus in a safe, environmentally sound manner in compliance with codes and university standards.</i>		
		1.2 Promote mentoring and professional development at all levels of the College to support the learning and development of all members of the campus community. (mentoring and professional development)

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80041	PPS-Utility Plant	BUILD A COMMUNITY OF EXCELLENCE
Denis McCarthy	Lamont Watson	1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
<i>to maintain the heating and cooling infrastructure of the campus in a safe, environmentally sound manner in compliance with codes and university standards.</i>		
		ENHANCE THE CAMPUS ENVIRONMENT
		6.1 Develop and implement strategically focused enhancements to the infrastructure and accessibility of the campus facilities.
		6.2 Optimize use of campus space and resources to support existing and emerging needs and opportunities.
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		PROMOTE A REPUTATION FOR EXCELLENCE
		7.4 Illustrate BCC as a premier institution with branding messages and media sources.
80274	Public Safety	BUILD A COMMUNITY OF EXCELLENCE
James Verdicchio	Kay Ellis	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>To promote a welcoming, healthy, safe and secure environment to learn, work and visit that is compliant, demonstrates superior stewardship leverages technology and fosters community partnerships and end user training.</i>		
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		EMPOWER STUDENTS TO SUCCEED
		2.3 Provide efficient, accessible, user-friendly, and integrated student services and support structures that address the holistic needs and well-being of every BCC student.
		ENHANCE THE CAMPUS ENVIRONMENT
		6.4 Protect the security and integrity of the campus infrastructure and environment.
		6.5 Preserve and conserve landmark Campus.
		PROMOTE A REPUTATION FOR EXCELLENCE
		7.2 Promote pride in BCC.

Dept	Department Name	Goals
80264	Purchasing	BUILD A COMMUNITY OF EXCELLENCE
Anjanette Antoni	Gina Ugarte	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to procure or source all goods, equipment, and services in a timely manner from the most responsible vendor for the most reasonable price while complying with all rules and regulations governing the purchase</i>		1.2 Promote mentoring and professional development at all levels of the College to support the learning and development of all members of the campus community. (mentoring and professional development)
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		ENHANCE THE CAMPUS ENVIRONMENT
		6.1 Develop and implement strategically focused enhancements to the infrastructure and accessibility of the campus facilities.
		6.3 Invest in and use technology to enhance learning, access information and increase productivity.
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		6.5 Preserve and conserve landmark Campus.
		PROMOTE A REPUTATION FOR EXCELLENCE
		7.2 Promote pride in BCC.
80054	Receiving & Stores	BUILD A COMMUNITY OF EXCELLENCE
Charlton Christia		1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to receive and record inbound packages and shipments and perform expedient campus delivery and to perform annual inventory to support accurate reporting</i>		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		EMPOWER STUDENTS TO SUCCEED
		2.3 Provide efficient, accessible, user-friendly, and integrated student services and support structures that address the holistic needs and well-being of every BCC student.
		ENHANCE THE CAMPUS ENVIRONMENT
		6.4 Protect the security and integrity of the campus infrastructure and environment.

Dept	Department Name	Goals
80241	Retiree Benefits	BUILD A COMMUNITY OF EXCELLENCE
Purysabel Uregar	Marta Clark	1.2 Promote mentoring and professional development at all levels of the College to support the learning and development of all members of the campus community. (mentoring and professional development)
<i>to coordinate and administer core and voluntary employee benefits including, but not limited to, medical, vision, dental, prescription, retirement, Flexible Spending Accounts (FSA), Commuter Benefits, and tax-deferred annuities (TDA) and to administer all medical leaves of absences and workers compensation.</i>		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
80385	Student Technology	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
Mark Lennerton	Loic Audusseau	1.2 Promote mentoring and professional development at all levels of the College to support the learning and development of all members of the campus community. (mentoring and professional development)
<i>to promote excellence and innovation in teaching, student learning, and the effective use of technology.</i>		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		PROMOTE A REPUTATION FOR EXCELLENCE
		7.1 Build and promote a brand around a learning-centered culture.
		7.2 Promote pride in BCC.
		7.3 Engage faculty, staff, students, alumni and supporters in telling their BCC success stories.
		7.4 Illustrate BCC as a premier institution with branding messages and media sources.
80282	Telecom Service Unit	BUILD A COMMUNITY OF EXCELLENCE
Jonathan Lacay		1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to provide reliable, secure, skilled, high available network infrastructure and services to support and advance the College's mission.</i>		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).

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80282	Telecom Service Unit	ENHANCE THE CAMPUS ENVIRONMENT
Jonathan Lacay	Loic Audusseau	6.4 Protect the security and integrity of the campus infrastructure and environment.
<i>to provide reliable, secure, skilled, high available network infrastructure and services to support and advance the College's mission.</i>		
80299	VP for Administration & Fin	BUILD A COMMUNITY OF EXCELLENCE
Kay Ellis	Thomas Isekenegbe	1.1 Foster continuous improvement with use of analysis and evidence driving all academic, student support and administrative decisions (analytically-driven decisions)
<i>to manages the financial and administrative operations of Bronx Community College. This division oversees human resources, information technology, facilities, business, professional and campus services and safety.</i>		
		1.3 Foster a culture of collaboration, integration & alignment of curriculum, student support & administrative processes (collaboration, integration, alignment).
		ENHANCE THE CAMPUS ENVIRONMENT
		6.1 Develop and implement strategically focused enhancements to the infrastructure and accessibility of the campus facilities.
		6.2 Optimize use of campus space and resources to support existing and emerging needs and opportunities.
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