

Student Progress/Persistence Trends and Faculty/Staff/Student Satisfaction Trends

Entering Fall Semester Cohorts

Indicator	Fall 2014	Fall 2015	Fall 2016
% of first-time, full-time freshmen who earn 20 credits in the first year	19.1	20.0	23.0
% of first-time, full-time freshmen retained in the fall as full-time (1-year rate)	47.5	48.6	49.3

Entering Fall Semester Cohorts

Indicator	Fall 2011	Fall 2012	Fall 2013	Fall 2014
3-Year Graduation Rate (at college of entry)	10.8	15.5	16.2	16.0
4-year Graduation Rate (at college of entry)	18.6	21.8	23.5	--

Graduating Classes

Indicator	2012-13	2013-14	2014-15	2016-17
Transfer rates of AA/AS grads to any BA/BS program within 2 years of graduating	69.9	74.2	73.7	77.7

- Substantial increases in student and faculty/staff satisfaction for which there were comparable items (see tables below)

Faculty/Staff Satisfied/Very Satisfied with:	Spring 2015	Spring 2018
Overall job satisfaction	75%	89%
College Leadership	65%	81%
Registration	46%	75%
Advisement	45%	65%
Tutoring	74%	82%
Safety and Security	88%	93%
Multicultural Respect	81%	90%

Students Satisfied/Very Satisfied with:	Spring 2014	Spring 2018
Academic Advisement	61%	Faculty Advisement – 82% Non Faculty Advisement – 79%
Tutoring	57%	85%
Career Planning/Placement	46%	80%
Health Services	46%	89%

