

Preliminary Summary of BCC COACHE Survey Results 2018-19

1. Response Rates

- BCC response rate = 59% (above peers¹ =55%)
- Response rates higher than peers for BCC for categories of: pre-tenure (70% vs 57%), Non tenure-Track (100% vs 96%); Men (54% vs. 47%); women (64% vs. 61%); Faculty of Color (61% vs. 54%); Asian (62% vs 54%) and Underrepresented Minorities (61% vs 55%)

2. Overall interpretation

- There has been an improvement in reported satisfaction in almost all categories since the COACHE survey administered in 2015. (Note that survey administered during major displacement from classes and offices in Colston Hall)
- BCC results still low relative to CUNY peers and overall cohort participating in survey.

3. Global Considerations: Best Aspects (faculty identify 2 best aspects of working at BCC)

Most Frequently Cited by All Categories of Faculty	Most Frequently Cited by Selected Categories
<ul style="list-style-type: none"> • Quality of Colleagues • Support of Colleagues • Quality of Undergraduate Students • Geographic Location 	<ul style="list-style-type: none"> • Academic Freedom (cited by pre-tenure faculty)

4. Global Considerations: Worst Aspects (faculty identify 2 worst aspects of working at BCC)

Most Frequently Cited by All Categories of Faculty	Most Frequently Cited by Selected Categories
<ul style="list-style-type: none"> • Quality of Facilities • Compensation 	<ul style="list-style-type: none"> • Teaching Load (all but “pre-tenure” faculty) • Lack of Support for Research (all but “women”) • Cost of Living (cited by “overall” and “pre-tenure”) • Quality of Leadership (cited by “women”)

5. Adjunct Survey (administered at BCC at the same time as the COACHE survey, which was designed only for full-time, tenure track faculty)

- Full results will be disseminated along with COACHE survey results
- Total respondents = 114
- Areas of greatest satisfaction (Administrative support in department, feeling comfortable in the department/at the college, leadership in department)
- Major challenges of teaching as an adjunct at BCC (Earning a living wage, lack of job security)

¹ Peers = BMCC, HCC, KCC, LAG, QCC

