BCC Adjunct Faculty Survey
Results

August, 2019
BCC Adjunct Faculty Survey – Respondent Characteristics

- Number of Respondents = 114

Rank
- Lecturer 54%
- Instructor 9%
- Asst Prof 29%
- Assoc Prof 5%
- Professor 3%
BCC Adjunct Faculty Survey – Respondent Characteristics

Current Employment Status *

- Employed FT at BCC 8%
- Employed FT elsewhere 24%
- Retired from BCC 4%
- Retired Elsewhere 14%
- Employed PT at BCC 17%
- Employed PT elsewhere 37%
- Seeking a FT Faculty Position 23%

* Multiple Responses Allowed
### BCC Adjunct Faculty Survey – Respondent Characteristics

**Length of Time as Adjunct at BCC**
- 1-5 years: 30%
- 5-10 years: 26%
- 10-20 years: 25%
- >20 years: 18%

**Highest Degree**
- Doctorate: 29%
- Masters: 60%
- Bachelors: 4%
- Other: 7%
BCC Adjunct Faculty Satisfaction with Climate, Culture and Collegiality

Climate, Culture and Collegiality

- Treatment of adjuncts by the college administration
- Treatment of adjuncts by full-time faculty in the department
- Diversity at the college
- Diversity in department
- Cohesion and unity in department
- Feeling comfortable at the college
- Feeling comfortable in the department
- College-wide leadership
- Leadership in your department
- Intellectual climate at the college
- Intellectual climate of your department
- Personal interaction with faculty in your department
- Professional interaction with faculty in your department

Levels of Satisfaction:
- very satisfied
- somewhat satisfied
- neutral
- somewhat unsatisfied
- very dissatisfied
BCC Adjunct Faculty Satisfaction with Support and Professional Development

- Professional development quality
- Professional development opportunities
- Formative feedback from Department Chairperson and full-time faculty members
- Classroom observations
- Student evaluations
- Formal or informal mentoring for adjunct faculty

Satisfaction levels: very satisfied, somewhat satisfied, neutral, somewhat unsatisfied, very dissatisfied.
Major Challenges of Teaching as an Adjunct at BCC

- Earning a Living Wage: 69%
- Lack of Job Security: 62%
- Professional Development: 38%
- Other: 34%
- Inadequate Work Space: 25%
- Dedicated Adjunct Work Space: 22%
Interest in Full-time Teaching Position at BCC

Would you be interested in a full-time teaching position at BCC?

- Yes 68%
- No 32%