

BCC Adjunct Instructor Survey

Q1. How long have you been an adjunct instructor at BCC?

Answer Choices	Responses	
< 1 years	0.00%	0
1-5 years	30.10%	31
5-10 years	26.21%	27
10-20 years	25.24%	26
> 20 years	18.45%	19
	Answered	103
	Skipped	11

Q2. Please indicate your rank.

Answer Choices	Responses	
Lecturer	54.29%	57
Instructor	9.52%	10
Professor (Asst.)	28.57%	30
Professor (Assoc.)	4.76%	5
Professor	2.86%	3
	Answered	105
	Skipped	9

Q3. In addition to your teaching responsibilities at BCC, are you currently: (check all that apply)

Answer Choices	Responses	
Employed full-time at BCC	8.16%	8
Employed full-time elsewhere	24.49%	24
Employed part-time at BCC	17.35%	17
Employed part-time elsewhere	36.73%	36
Retired from BCC	4.08%	4
Retired from elsewhere	14.29%	14
Seeking a full-time faculty position	23.47%	23
	Answered	98
	Skipped	16

Q4. What is your highest degree earned?

Answer Choices	Responses	
Doctorate (including J.D.)	28.85%	30

Masters	59.62%	62
Bachelor's	3.85%	4
Other:	7.69%	8
	Answered	104
	Skipped	10

Q5. When was highest degree earned?

Answer Choices	Responses	
Within past year	5.77%	6
1-5 years ago	16.35%	17
5-10 years ago	18.27%	19
> 10 years ago	59.62%	62
	Answered	104
	Skipped	10

Q6. Working Conditions:

	very satisfied		somewhat satisfied		neutral		somewhat unsatisfied		very dissatisfied		Total	Weighted Average
Number of students in your class(es)	44.21%	42	27.37%	26	12.63%	12	8.42%	8	7.37%	7	95	2.07
Academic standard of students in your class(es)	9.68%	9	37.63%	35	13.98%	13	25.81%	24	12.90%	12	93	2.95
Quality of facilities (classrooms, labs, office)	15.79%	15	33.68%	32	9.47%	9	28.42%	27	12.63%	12	95	2.88
Administrative support in my department	58.95%	56	26.32%	25	8.42%	8	4.21%	4	2.11%	2	95	1.64
Pedagogical support	41.30%	38	21.74%	20	21.74%	20	7.61%	7	7.61%	7	92	2.18
Computing/technological services	29.79%	28	38.30%	36	14.89%	14	14.89%	14	2.13%	2	94	2.21
Benefits	13.19%	12	19.78%	18	29.67%	27	20.88%	19	16.48%	15	91	3.08
Salary	11.96%	11	23.91%	22	10.87%	10	21.74%	20	31.52%	29	92	3.37
Condition of buildings	8.60%	8	18.28%	17	11.83%	11	34.41%	32	26.88%	25	93	3.53
Access to parking	15.79%	15	20.00%	19	34.74%	33	17.89%	17	11.58%	11	95	2.89
Office space	20.00%	18	18.89%	17	20.00%	18	23.33%	21	17.78%	16	90	3
Security in the classroom (need for security officers to manage difficult students in a crisis)	32.61%	30	20.65%	19	38.04%	35	6.52%	6	2.17%	2	92	2.25
Safety of buildings (possible presence of hazardous chemicals)	19.15%	18	23.40%	22	32.98%	31	14.89%	14	9.57%	9	94	2.72
Access to information on College policies regarding students	31.18%	29	25.81%	24	26.88%	25	13.98%	13	2.15%	2	93	2.3
Information about department/College staff changes	29.79%	28	32.98%	31	23.40%	22	8.51%	8	5.32%	5	94	2.27
Sharing of course design and materials	24.73%	23	33.33%	31	25.81%	24	10.75%	10	5.38%	5	93	2.39
Collaboration with F/T faculty regarding materials for classes with standard requirements	32.98%	31	24.47%	23	22.34%	21	10.64%	10	9.57%	9	94	2.39
											Answered	95
											Skipped	19

Q7. Support and Professional Development

	very satisfied		somewhat satisfied		neutral		somewhat unsatisfied		very dissatisfied		Total	Weighted Average
Formal or informal mentoring for adjunct faculty	25.81%	24	18.28%	17	29.03%	27	15.05%	14	11.83%	11	93	2.69
Student evaluations	38.30%	36	28.72%	27	24.47%	23	4.26%	4	4.26%	4	94	2.07
Classroom observations	35.48%	33	25.81%	24	34.41%	32	2.15%	2	2.15%	2	93	2.1
Formative feedback from Department Chairperson and full-time faculty members	37.63%	35	25.81%	24	19.35%	18	10.75%	10	6.45%	6	93	2.23
Professional development opportunities	20.43%	19	21.51%	20	24.73%	23	21.51%	20	11.83%	11	93	2.83
Professional development quality	19.78%	18	19.78%	18	38.46%	35	12.09%	11	9.89%	9	91	2.73
											Answered	95
											Skipped	19

Q8. Climate, Culture and Collegiality

	very satisfied		somewhat satisfied		neutral		somewhat unsatisfied		very dissatisfied		Total	Weighted Average
Professional interaction with faculty in your department	47.37%	45	21.05%	20	18.95%	18	9.47%	9	3.16%	3	95	2
Personal interaction with faculty in your department	48.42%	46	23.16%	22	17.89%	17	7.37%	7	3.16%	3	95	1.94
Intellectual climate of your department	47.37%	45	20.00%	19	22.11%	21	8.42%	8	2.11%	2	95	1.98
Intellectual climate at the college	24.47%	23	24.47%	23	38.30%	36	10.64%	10	2.13%	2	94	2.41
Leadership in your department	56.84%	54	18.95%	18	14.74%	14	4.21%	4	5.26%	5	95	1.82
College-wide leadership	25.53%	24	25.53%	24	36.17%	34	6.38%	6	6.38%	6	94	2.43
Feeling comfortable in the department	54.35%	50	26.09%	24	11.96%	11	5.43%	5	2.17%	2	92	1.75
Feeling comfortable at the college	48.94%	46	28.72%	27	11.70%	11	9.57%	9	1.06%	1	94	1.85
Cohesion and unity in department	41.05%	39	25.26%	24	22.11%	21	7.37%	7	4.21%	4	95	2.08
Diversity in department	45.26%	43	22.11%	21	17.89%	17	9.47%	9	5.26%	5	95	2.07
Diversity at the college	44.09%	41	25.81%	24	20.43%	19	6.45%	6	3.23%	3	93	1.99
Treatment of adjuncts by full-time faculty in the department	41.49%	39	23.40%	22	18.09%	17	9.57%	9	7.45%	7	94	2.18
Treatment of adjuncts by the college administration	28.72%	27	13.83%	13	26.60%	25	11.70%	11	19.15%	18	94	2.79
											Answered	95
											Skipped	19

Q9. General

	very satisfied		somewhat satisfied		neutral		somewhat unsatisfied		very dissatisfied		Total	Weighted Average
Overall satisfaction with your department	53.68%	51	27.37%	26	8.42%	8	8.42%	8	2.11%	2	95	1.78
Overall satisfaction with the college	35.79%	34	32.63%	31	14.74%	14	12.63%	12	4.21%	4	95	2.17
											Answered	95
											Skipped	19

Q10. Would you be interested in a full-time teaching position at BCC?

Answer Choices	Responses	
Yes	68.42%	65
No	31.58%	30
	Answered	95
	Skipped	19

Q11. Would you be interested in a full-time substitute position at BCC?

Answer Choices	Responses	
Yes	65.96%	62
No	34.04%	32
	Answered	94
	Skipped	20

Q12. Do you teach at any other CUNY school?

Answer Choices	Responses	
Yes	20.00%	19
No	80.00%	76
	Answered	95
	Skipped	19

Q14. Please indicate the major challenges of teaching as an adjunct instructor at BCC. (check all that apply)

Answer Choices	Responses	
Earning a living wage	69.23%	63
Ensured dedicated adjunct work space	21.98%	20
Inadequate work space	25.27%	23
Lack of job security	61.54%	56
Professional Development	38.46%	35
Other (please specify)	34.07%	31
	Answered	91
	Skipped	23

Q15. What recommendations do you have to improve the experiences of adjunct instructors at BCC?

Answered 66
Skipped 48

Q16. What is your gender?

Answer Choices	Responses	
Male	51.11%	46
Female	46.67%	42
Other:	2.22%	2
	Answered	90
	Skipped	24

Respondents	Response Date	Other:	Tags
	Apr 13 2019		
1	02:29 PM	noyb	
	Apr 13 2019		
2	12:16 PM	Non binary	

Q17. What is your race/ethnicity? (check all that apply)

Answer Choices	Responses	
American Indian/Native Alaskan	0.00%	0
Asian/Pacific Islander	11.24%	10
White, Non-Hispanic	47.19%	42
Black, Non-Hispanic	24.72%	22
Hispanic	20.22%	18
Other:	5.62%	5
	Answered	89
	Skipped	25

Q18. What is your citizenship status?

Answer Choices	Responses	
US citizen	92.31%	84
Non-US citizen	6.59%	6
Other:	1.10%	1

Answered	91
Skipped	23

Q19. In what year were you born?

Answered	73
Skipped	41