Bronx Community College

Drug and Alcohol Prevention Program

BIENNIAL REVIEW
2018-2020
## Contents

Overview ........................................................................................................................................... 2  
Purpose ............................................................................................................................................ 2  
Summary Findings ................................................................................................................................. 2  
Background ....................................................................................................................................... 3  
Program Elements ............................................................................................................................... 3  
Committee Members ........................................................................................................................... 5  
Recordkeeping .................................................................................................................................. 5  
Certification ......................................................................................................................................... 6  
Review Process .................................................................................................................................. 6  
Strengths ........................................................................................................................................... 6  
Weaknesses ......................................................................................................................................... 7  
Opportunities for Improvement .......................................................................................................... 7  
Conclusion .......................................................................................................................................... 7  

*Attachment A – Annual Emails* ........................................................................................................... 9  
*Attachment B - Resources* .................................................................................................................. 13  
*Attachment C – Incident History (from the Annual Security Report)* .............................................. 15  
*Attachment D – Self-Study Process* .................................................................................................... 16  
*Attachment E – 2018-2020 BCC AOD Prevention Task Force* ......................................................... 17  
*Attachment F – 2021-2022 Work Plan* ............................................................................................... 18
Overview

Bronx Community College (BCC) is committed to promoting the physical, intellectual, and social well-being of all our campus community. As part of this commitment, the college seeks to prevent the abuse of drugs and alcohol, which can adversely impact performance and threaten the health and safety of students, employees, and their families.

Founded in 1950, Bronx Community College is a two-year, non-residential community college located in the Bronx borough of New York City convenient to mass transit, bus and rail, just minutes into Manhattan. BCC is one of seven community colleges comprising the twenty-four-college network of the City University of New York (CUNY). This historic, tree-lined, 45-acre campus, overlooking the Hudson River, provides approximately 8,450 students with instruction in over 30 academic and certificate programs in Business, Engineering, Automotive Technologies, health sciences, liberal arts and science. Strong pre-college, continuing education and workforce development programs are also offered by the College. BCC employs over 840 full time and 982 part-time employees and has an annual operating budget of $114 million.

Purpose

BCC is committed to compliance with all federal, state, and local laws. In accordance with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86), Institutions of Higher Education receiving federal funds for financial assistance are required to maintain programs which prevent the unlawful possession, use or distribution of illicit drugs and alcohol by student and employees and periodically review the program to determine program effectiveness and consistency of policy enforcement and to implement any changes needed to either. To promote and standardize this program across all colleges, CUNY has adopted policies related to: (1) the standards of conduct that students and employees are expected to follow; (2) CUNY sanctions for the violation of this policy; and (3) responsibilities of the CUNY colleges/units in enforcing this policy. CUNY’s has also established policy that (1) sets forth the procedures for disseminating the policy, as well as information about the health risks of illegal drug and alcohol use, criminal sanctions for such use, and available counseling, treatment, or rehabilitation programs, to students and employees; and (2) requires each college to conduct a biennial review of its campus drug and alcohol use and prevention program and submit the report to the Chief Operating Officer.

This report will document the BCC prevention program and the college’s biennial self-assessment of the program. A biennial review is required to be conducted in even years covering the previous 2-year period. This review covers the calendar years 2018 – 2020.

Summary Findings

The College is in compliance with the CUNY policies and Drug-Free Schools and Campuses Regulations. The COVID-19 pandemic did impact operation during this period; however, BCC did pivot successfully to online services. The College Annual Security report contained all required
Edgar Part 86 elements. In addition, the college issued formal annual notifications via email and information was shared through staff and the website. The Chief Student Affairs Officer has distributed this material to students, and the Executive Director of Human Resources has distributed the material to employees. The College incident history and information collected confirms that the college has an effective safety, support, reporting and counseling program in place. The college has program and employee orientations and course offerings related to health. The Human Resources and counseling referral program support is in place and awareness and usage of these resources have been increasing. The pandemic, and loss of key staff that performed health awareness trainings will require rebuilding those components of the program.

Opportunities exist to strengthen the program through website improvement and increased collaboration with local health care providers.

Background

The Drug Free Schools and Community Act requires institutions receiving federal financial assistance establish a drug and alcohol abuse prevention programs for students and employees. Students and employees must receive materials annually that contain standards of conduct, a description of the various laws that apply in that jurisdiction regarding alcohol and drugs, a description of the various health risks of drug and alcohol abuse, a description of counseling and treatment programs that are available, and a statement on the sanctions the university will impose for a violation of the standards of conduct.

Studies of the North Bronx and surrounding areas indicate student use is down; however, “Alcohol in the Environment – South Bronx Community Report” issued by the Healthy CUNY Initiative, indicates that students and employees may be impacted by community or family use. The Association for University and College Counseling Center Directors Annual Survey for 2020 reports that anxiety continues to be the most frequent concern among college counseling center clients at 59.2%, followed by depression (46.5%), stress (42.8%), family concerns (27.4%), specific relationship problems (25.2%), academic performance difficulties (25.1%), sleep disturbance (16.6%), social isolation / loneliness (16.4%), adjusting to a new environment (16.1%), trauma (15.4%), eating/body image concerns (13.0%), and suicidal thoughts (11.7%).

The NYC Department of Health reports that 2020 has seen an increase in unintentional overdoses in NYC with Harlem and the Bronx reporting the highest rates of unintentional overdoses per 100,000 residents.¹

Program Elements

The BCC program builds on the college’s collaborative style and strives to provide strong leadership, communication, education and monitoring. Alcohol is prohibited on campus except

with the express written permission of the President. This policy applies on BCC premises, including BCC vehicles, as well as college sponsored activities off campus.

The regulations specify that the annual notification to students and employees must include the following items:

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees
- A list of applicable legal sanctions under federal, state, or local laws for the unlawful possession or distribution of illicit drugs and alcohol
- A description of the health risks associated with the abuse of alcohol or use of illicit drugs
- A list of drug and alcohol programs (counseling, treatment, rehabilitation, and reentry) that are available to students and employees
- A clear statement that the College will impose disciplinary sanctions for violations of these standards of conduct and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution

These elements have been incorporated into the College Annual Safety Report which is compiled and issued annually. The college also distributes in writing to each employee and student, via email, the standards for conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on the BCC Campus or at BCC sponsored events. Separate notifications are issued to students and employees and include the applicable legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol. The student email includes an amnesty provision.

Educating our employees and students is of key importance. Employee and Student Orientation include information on the drug and alcohol regulations and support services. Each semester the College offers at least one section of Health 92. This course, entitled “Drugs, Society and Human Behavior” explores the various aspects of drug use from a pharmacological, historical, legal and psychosocial perspective. Emphasis is placed on the roles of the individual and society in dealing with current issues. In addition, the college offers approximately 26 sections of Health 91 each semester. This course addresses critical issues in health and seeks to develop and encourage critical judgement in vital areas of health, including mental health, dependencies, human sexuality and nutrition. In total about 800 students per semester participate and receive basic information on tobacco, alcohol and drug use and abuse.

The campus, through the Continuing Education program, offers Yoga. The BCC Library offers various resources and suggestions for Stress Management.

In 2012, the “Breathe Easy at BCC” program was launched. This innovative program spearheaded by Professor Sam Schwartz, offers a smoking cessation program twice per week to provide students and their families with assistance to quit smoking. In addition, the program, and website, have resources and referral information provided. With the retirement of Sam Schwartz in 2021, the College will be working to ensure continuation of this important work.

The annual email notification issued to employees and students includes a description of the health risks associated with the use of illicit drugs and the abuse of alcohol. BCC strives to
provide information to students and employees about resources for alcohol counseling, treatment, and rehabilitation and support programs available through the college, employee union, or community-based organizations.

A key University-wide resource for employees is the CUNY Work/Life Program. This is a voluntary, free program that offers information, guidance and traditional counseling in areas such as emotional well-being, marriage and family relationships, alcoholism or chemical dependency, child care, elder care, workplace challenges, health and wellness issues and financial and legal concerns. This resource is available 24 hours a day, 7-days a week through a toll-free number. This resource to employees can help to defuse situations that may trigger alcohol or other drug abuse and assistance to find help and resources should a problem exist.

While the college seeks to support healthy living, and encourage reporting, BCC does notify students and employees of disciplinary sanctions that might be imposed and a description of those sanctions, up to and including expulsion, termination of employment and referral for prosecution for violations of the standards of conduct and laws. The college works to include this effort into our annual self-study and is committed to performing and reporting on a comprehensive review on a biennial basis to evaluate the overall program effectiveness, and development and implement changes to the program when they are needed or to improve the program. On a biennial basis, ending each even numbered year, a compliance review is conducted. This biennial review includes a review of all reported incidents and the associated disposition to ensure any disciplinary sanctions are consistently enforced.

It is the responsibility of each student, faculty and staff member to be familiar with the provisions of the policy and the laws regarding alcohol, and other drugs.

Committee Members

Pursuant to CUNY’s Policy on Drugs and Alcohol, the Vice President for Administration at each campus is responsible for conducting a biennial review of the overall program. At a minimum, the Vice President for Administration should coordinate with the Chief Student Affairs Officer, Student Conduct Officers, Director of Public Safety, and the Director of the campus mental health center and/or health and wellness center (if any) to complete this review.

BCC has assembled a working group for the assessment which seeks to address the five environmental strategies of strategic intervention: social, legal, economic, and physical in which decisions about AOD are made.

Recordkeeping

Recordkeeping requirements include keeping a copy of the biennial review and other compliance documents for three years after the fiscal year in which the record was created 34 C.F.R. § 86.103(b).
Certification
Institutions of higher education must certify to the Secretary of Education that the school has adopted and implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. This one-time certification was added to the law in 1989. CUNY requires the review be conducted on a biennial basis.

Review Process
The CUNY policies and procedures, requirements of the Secretary of Education and BCC practices, policies and incidents were reviewed to assess compliance with the law and CUNY requirements. In addition, the “Community Health Needs Assessment Implementation Strategy plan – Companion Document 2019” and resources issued by the National Institute of Health NIH - National Institute of Alcohol Abuse and Alcoholism including the Alcohol Intervention Matrix AIM, and the report “What College Presidents Need to Know About College Drinking” were also reviewed. The US Department of Education Model Programs related to Alcohol and Other Drug Prevention on College Campuses and Health Campus Community - NYS College Alcohol and Other Drug Abuse Prevention manual and the College Alcohol Risk-Assessment Guide – Environmental Approaches to Prevention issued by the Higher Education Center for Alcohol and Other Drug Abuse and Violence Prevention also provided guidance and insight into the current effectiveness and opportunities for improvement.

The purpose of the review was to:

- Assess whether the college is meeting the minimum compliance requirements
- Identify what policies, programs, or procedures have been designed to address drug use
- Review the reported incidents of alcohol violations and the associated sanctions imposed
- Determine if sanctions are imposed and enforced consistently.
- Identify changes to improve compliance or the overall effectiveness of the program

STRENGTHS

- As a non-residential school, the associated problems with alcohol and drug use on campus are minimal
- The community is concerned and involved with preventive measures
- The Campus safety program and campus monitoring efforts include security cameras, all-hazard security patrols, and partnership with various stakeholders across the campus.
- The President has initiated a ban on alcohol on campus and has demonstrated strong leadership and mandated all faculty and staff set a good example for students
- All campus-based events and programs are alcohol and drug-free.
- CUNY and BCC have policies related to alcohol and other drugs and regularly distributes these polices.
- Students, faculty, and staff have access to campus-based and community resources related to alcohol and other drugs.
- Health education courses are offered by the Department of Health, Physical Education

* isp-2019-bronx.pdf (windows.net)
and Recreation every semester to about 800 students that includes drug and alcohol use, abuse, and prevention.

- Twice weekly Quit Smoking sessions are offered by the Department of Health, Physical Education and Recreation each semester for students and family members.
- BCC has counselors on staff who can administer alcohol and other drug assessments
- The College has staff who can administer the CORE survey
- There is an Employee Assistance Program (EAP) for all regular employees.
- Health insurance is available to all regular employees.
- Health insurance is available (but not required) for all students.
- HR has implemented a centralized time and leave reporting system and the College is participating a multi-college automated timekeeping system.

WEAKNESSES

- The college has not deployed standard tools for alcohol use or mental health screening
- The college has not formally documented the alcohol and other drug program goals for students or employees
- Supervisory role as the first line of defense and reporting of potential issues based on performance and time and leave is not well embraced.
- Website information is not comprehensive
- Partnership with local healthcare center has lapsed.

OPPORTUNITIES FOR IMPROVEMENT

- Reactivate partnership with local health care providers. Ensure provider can provide summary information on services provided.
- Provide awareness training and resources for referral to Academic staff.
- Employ standard tool for drug/alcohol screening and for assessing climate.
- Promote an annual drug screening day and participate in National Collegiate Alcohol Awareness
- Present findings of the Bronx studies to faculty and senate to raise awareness
- Improve/provide a college website area dedicated to alcohol and drug prevention.
- Advertise and disseminate to employees the various quality of work life resources through monthly newsletter or broadcast and website links.
- Strengthen the college smoke-free campus provisions through education and enforcement
- Improve dissemination of smoking cessation support efforts of NYC and DOH
- Establish a time and leave monitoring function and improve employee intervention efforts
- Administer the CORE survey on an annual or biennial basis.
- Distribute literature such as “Need to Know” document to all students at New Student and Staff Orientations.

Conclusion

BCC is non-residential college and there were few on-campus student incidents. BCC maintains a strong Campus Safety presence. Access to the college is limited to current students and the college monitors campus activity through a network of almost 400 cameras and 82 campus
security personnel and routine campus patrols. BCC is committed to student support services
and has an involved and supportive faculty and staff.

A review of the incidents on campus (see attached) found that over the period of review, there
were 21 incidents reported, most dealing with marijuana use by non-affiliates. The number, type
and sanctions imposed were consistently applied.
Attachment A – Annual Emails

STUDENTS

From: Irene R. Delgado <Irene.Delgado@bcc.cuny.edu>
Sent: Friday, October 25, 2019 1:53 PM
To: Broadcast <Broadcast@bcc.cuny.edu>
Cc: Kay W. Ellis <Kay.Ellis@bcc.cuny.edu>; Manny Lopez <manny.lopez@bcc.cuny.edu>
Subject: CUNY/BCC Drug/Alcohol Use Amnesty Policy

Greetings Students -

Your health and welfare is our top concern here at Bronx Community College and we have various initiatives to promote healthy living and lifestyles.

As part of this program, we would like to remind students that this is a drug free campus. The CUNY/BCC Policy on Drugs and Alcohol which can be found in the Student Handbook located here on the website:


The CUNY Policy regarding the Drug/Alcohol Use Amnesty Policy can be found here:


The policy prohibits the unlawful manufacture, distribution, dispensation, possession, or use of drugs or alcohol by employees, students or visitors, on CUNY property, in CUNY buses or vans, or at CUNY-sponsored activities. It prohibits all students (regardless of age) from possessing or consuming alcoholic beverages in CUNY Residence Halls. It also prohibits CUNY employees from illegally providing drugs or alcohol to CUNY students. As the policy states, sanctions for violations of the policy, following appropriate disciplinary proceedings, may include, in the case of students, expulsion from the university, and in case of employees, termination of employment.

The Department of health also provides helpful information at the following site:

https://www1.nyc.gov/site/doh/health/health-topics/alcohol-and-drug-use-data.page

Thank you,
Irene R. Delgado, Ph.D.
Vice President for Student Success

EMPLOYEES

The Following Information Applies to All Employees,
Drug-Free Campus and Workplace Policies
Policy Statement
The City University of New York (“CUNY”) is an institution committed to promoting the physical, intellectual, and social development of all individuals and as such, seeks to prevent the abuse of drugs and alcohol, which can adversely impact performance and threaten the health and safety of students, employees, their families, and the general public. CUNY complies with all federal, state, and local laws concerning the unlawful possession, use, and distribution of illicit drugs and alcohol.

College Policy on Alcohol and Illicit Drugs
Consistent with CUNY Policy and the Drug Free Schools and Communities Act requirements, Bronx Community College has implemented a program to prevent the unlawful manufacture, dispensation, possession, use, or distribution of illicit drugs or alcohol. This policy applies on BCC premises, including BCC vehicles, as well as college sponsored activities - both on and off campus. As part of this program, BCC will annually distribute information on the policy, risks and resources (see attached). The College will not condone criminal activity on its property, or on property under its direct control, and will take appropriate action. BCC will contact appropriate law enforcement agencies if they believe that a violation of the policy should also be treated as a criminal matter. The College will cooperate with law enforcement officials if an on-campus investigation is necessary.

College Disciplinary Sanctions
Employees who violate this policy are subject to sanctions under University policies, procedures and collective bargaining agreements. Sanctions may include a reprimand, suspension without pay, termination of employment, or participation in a drug or alcohol treatment program.

Procedure
Notify your supervisor or Public Safety if you observe an infraction.

Resources
Drug Free Schools and Communities Act, 20 USC 1145g and Drug Free Workplace Act, 41 USC 701.

http://www.ecfr.gov/cgi-bin/text-idx?SID=999e7f658083f7fc7dbce8e49ad6fc0&mc=true&node=pt34.1.86&rgn=div5
Counseling and Work-life Resources
See attached “Information on Risks and Consequences…”
CUNY Policy See attached “The City University of New York Policy on Drugs and Alcohol”
Marta Clark

Resources
POLICY OR RESOURCE LOCATION OR DESCRIPTION
Drug Free Schools and
Communities Act, 20 USC 1145g and
Drug Free Workplace Act, 41
USC 701.
http://www.ecfr.gov/cgi-bin/textidx?SID=999e7f6580837cfc7dbc8e49ad6fc0&mc=true&node=p34.1.86&rgn=div5
Healthy Campus Community – NYS
College Alcohol and Other Drug Abuse Prevention Manual
College Alcohol Risk Assessment Guide
Alcohol and Other Drug Prevention on College CampusesModel Programs
http://www2.ed.gov/programs/dvpcollege/index.html
Counseling and Work-life Resources
See attached “Information on Risks and Consequences…”
CUNY Policy See attached “The City University of New York Policy on Drugs and Alcohol”
College AIM Resources https://www.collegedrinkingprevention.gov/
AUCCD Annual Survey http://www.aucccd.org/director-surveys-public
CUNY Alcohol Initiatives http://www2.cuny.edu/about/universityresources/healthy-cuny/alcohol-initiatives/
CDC Preventing Excessive Alcohol Use
https://www.cdc.gov/alcohol/factsheets/prevention.htm
NYC WELL
Mental health and substance abuse services
• 1-888-NYC-WELL (1-888-692-9355)
• 1-888-692-9355 (Español)
• 1-888-692-9355 (中文)
• 711 (TTY for hearing impaired)
• Text WELL to 65173
• Go to NYC Well
National Institute on Drug Abuse (NIH) http://www.drugabuse.gov/
National Institute on Alcohol Abuse and Alcoholism (NIAAA) www.niaaa.nih.gov
Al-Anon Family Groups (formerly Al-Anon and Alateen)
Mutual support and information for friends and relatives of alcoholics
http://al-anon.alateen.org
PAGE 10
Narcotics Anonymous (NA) www.na.org
Telephone: 1-818-773-9999 or 212-929-6262
Cocaine Anonymous (CA) www.ca.org
Telephone: 1-800-347-8998 or 310-559-5833
Alcoholics Anonymous (AA) www.aa.org
Telephone: 1-800-923-8722
New York City: 1-212-870-3400
The New York State Addictions HOPEline (OASAS)
To Faculty and Staff:

As we begin to conclude a complex year and embark on the holiday season, please be reminded that CUNY and BCC recognizes the difficulties employees may experience during these challenging times. The health, safety, and wellbeing of all employees are top priorities on our campus and the college is committed to fostering a healthy work environment for everyone. In doing so, the prevention of alcohol and substance misuse is an important part of maintaining a healthy and safe environment. The information below outlines CUNY and BCC’s stance on drug and alcohol misuse and highlights the policies, procedures, and resources available to all employees.

**Drug-Free Campus and Workplace Policies Policy Statement**

- The City University of New York (“CUNY”) is an institution committed to promoting the physical, intellectual, and social development of all individuals and as such, seeks to prevent the abuse of drugs and alcohol, which can adversely impact performance and threaten the health and safety of students, employees, their families, and the general public. CUNY complies with all federal, state, and local laws concerning the unlawful possession, use, and distribution of illicit drugs and alcohol. College Policy on Alcohol and Illicit Drugs Consistent with CUNY Policy and the Drug Free Schools and Communities Act requirements, Bronx Community College has implemented a program to prevent the unlawful manufacture, dispensation, possession, use, or distribution of illicit drugs or alcohol. This policy applies on BCC premises, including BCC vehicles, as well as college sponsored activities - both on and off campus. As part of this program, BCC will annually distribute information on the policy, risks and resources. The College will cooperate with law enforcement officials if an on-campus investigation is necessary.

**College Disciplinary Sanctions**

- Employees who violate this policy are subject to sanctions under University policies, procedures and collective bargaining agreements. Sanctions may include a reprimand, suspension without pay, termination of employment, or participation in a drug or alcohol treatment program. In lieu of formal disciplinary action, CUNY may, in appropriate cases, seek to resolve the matter through an agreement pursuant to which the employee must successfully participate in a drug or alcohol treatment program.

**Reporting Procedure**

- Please notify your supervisor, department head or chairperson, or Public Safety if you observe an infraction.

**Regulations and Policies**

- Click here to view the Drug Free Schools and Communities Act, 20 USC 1145g and Drug Free Workplace Act, 41 USC 701.
- Click here to view CUNY’s Policy: "The City University of New York Policy on Drugs and Alcohol"

**Supportive Resources**

- Gamblers Anonymous http://www.gamblersanonymous.org/ga/
- New York Area
  - New York City/Westchester/Rockland/Surrounding Counties Hotline Number: 855-2CALLGA (855-222-5542)
- Long Island Area
  - Long Island Hotline Number: 855-2CALLGA (855-222-5542)
- Partnership for Drug Free Kids http://www.drugfree.org/1-855-DRUGFREE

_Last Issued 10-12-21_
<table>
<thead>
<tr>
<th>Organization</th>
<th>Website</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CUNY Work/Life–CCA</strong> (Employee Assistance Program)</td>
<td><a href="http://www.myccaonline.com">www.myccaonline.com</a></td>
<td>800-833-8707</td>
</tr>
<tr>
<td></td>
<td>Company Code: CUNY</td>
<td></td>
</tr>
<tr>
<td>Alcoholics Anonymous</td>
<td><a href="http://www.aa.org">www.aa.org</a></td>
<td>(212) 647-1680</td>
</tr>
<tr>
<td>Alcoholics Anonymous Of New York</td>
<td><a href="http://nyintergroup.org">http://nyintergroup.org</a></td>
<td>(212) 647-1680</td>
</tr>
<tr>
<td>Al-Anon/Alateen</td>
<td><a href="http://www.al-anon-alateen.org">www.al-anon-alateen.org</a></td>
<td>(212) 941-0094</td>
</tr>
<tr>
<td>Marijuana Anonymous</td>
<td><a href="http://www.ma-newyork.org">www.ma-newyork.org</a></td>
<td>(212) 459-4423</td>
</tr>
<tr>
<td>Children of Alcoholics Foundation</td>
<td><a href="http://www.coaf.org">www.coaf.org</a></td>
<td>(646) 505-2065</td>
</tr>
<tr>
<td>Cocaine Anonymous</td>
<td><a href="http://www.ca.org">www.ca.org</a></td>
<td>(212) 262-2463</td>
</tr>
<tr>
<td>Narcotics Anonymous</td>
<td><a href="http://www.na.org">www.na.org</a></td>
<td>(212) 929-6262</td>
</tr>
<tr>
<td>Moderation Supports Management</td>
<td><a href="http://www.moderation.org">www.moderation.org</a></td>
<td>(212) 871-0974</td>
</tr>
<tr>
<td>Controlled drinking “Smart Recovery” (Not 12-Step or spiritually based)</td>
<td><a href="http://www.smartrecovery.org">www.smartrecovery.org</a></td>
<td>(212) 929-6107</td>
</tr>
</tbody>
</table>
## Attachment B - Resources

<table>
<thead>
<tr>
<th>POLICY OR RESOURCE</th>
<th>LOCATION OR DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drug Free Schools and Communities Act, 20 USC 1145g and Drug Free Workplace Act, 41 USC 701.</td>
<td><a href="http://www.ecfr.gov/cgi-bin/text-idx?SID=999e7f658083f7cfc7dbce8e49ad6f80&amp;mc=true&amp;node=pt34.1.86&amp;rgn=div5">http://www.ecfr.gov/cgi-bin/text-idx?SID=999e7f658083f7cfc7dbce8e49ad6f80&amp;mc=true&amp;node=pt34.1.86&amp;rgn=div5</a></td>
</tr>
<tr>
<td>Counseling and Work-life Resources</td>
<td><em>See attached “Information on Risks and Consequences...”</em></td>
</tr>
<tr>
<td>CUNY Policy</td>
<td><em>See attached “The City University of New York Policy on Drugs and Alcohol”</em></td>
</tr>
<tr>
<td>College AIM Resources</td>
<td><a href="https://www.collegedrinkingprevention.gov/">https://www.collegedrinkingprevention.gov/</a></td>
</tr>
<tr>
<td>CUNY Alcohol Initiatives</td>
<td><a href="http://www2.cuny.edu/about/university-resources/healthy-cuny/alcohol-initiatives/">http://www2.cuny.edu/about/university-resources/healthy-cuny/alcohol-initiatives/</a></td>
</tr>
<tr>
<td>CDC Preventing Excessive Alcohol Use</td>
<td><a href="https://www.cdc.gov/alcohol/factsheets/prevention.htm">https://www.cdc.gov/alcohol/factsheets/prevention.htm</a></td>
</tr>
</tbody>
</table>
| NYC WELL                                                                           | • 1-888-NYC-WELL (1-888-692-9355)  
• 1-888-692-9355 (Español)  
• 1-888-692-9355 (中文)  
• 711 (TTY for hearing impaired)  
• Text WELL to 65173  
• Go to [NYC Well](http://www2.cuny.edu/about/university-resources/healthy-cuny/alcohol-initiatives/) |
<p>| National Institute on Drug Abuse (NIH)                                             | <a href="http://www.drugabuse.gov/">http://www.drugabuse.gov/</a>                                  |
| National Institute on Alcohol Abuse and Alcoholism (NIAAA)                        | <a href="http://www.niaaa.nih.gov">www.niaaa.nih.gov</a>                                           |
| Al-Anon Family Groups (formerly Al-Anon and Alateen)                              | <a href="http://al-anon.alateen.org">http://al-anon.alateen.org</a>                                |</p>
<table>
<thead>
<tr>
<th>Organization</th>
<th>Website/Phone Details</th>
</tr>
</thead>
</table>
| Narcotics Anonymous (NA)             | www.na.org
Telephone: 1-818-773-9999 or 212-929-6262                                              |
| Cocaine Anonymous (CA)               | www.ca.org
Telephone: 1-800-347-8998 or 310-559-5833                                             |
| Alcoholics Anonymous (AA)            | www.aa.org
Telephone: 1-800-923-8722                                                             |
New York City: 1-212-870-3400                                                        |
| The New York State Addictions HOPEline (OASAS) | 1-877-8-HOPENY (846-7369)                                                        |
| Substance Abuse and Mental Health Services Administration (SAMHSA) | Telephone: 1-800-622-HELP (4357)
TDD: 1-800-487-4889
http://www.samhsa.gov/
Treatment Program Locator: https://findtreatment.samhsa.gov/ |
| Gamblers Anonymous                   | http://www.gamblersanonymous.org/ga/
New York Area
New York City/Westchester/Rockland/Surrounding Counties Hotline Number: 855-2CALLGA (855-222-5542)
Long Island Area
Long Island Hotline Number: 855-2CALLGA (855-222-5542) |
| Partnership for Drug Free Kids       | http://www.drugfree.org/
1-855-DRUGFREE                                                                      |
Attachment C – Incident History (from the Annual Security Report)

2021-bcc-annual-security-report.pdf (cuny.edu)

<table>
<thead>
<tr>
<th>Drug and Alcohol Related Violation</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drug Violation</td>
<td>18</td>
<td>3</td>
</tr>
<tr>
<td>Alcohol Violation</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>18</td>
<td>3</td>
</tr>
</tbody>
</table>
Attachment D – Self-Study Process

BCC review process to assess compliance, effectiveness and enforcement consistency and identify and implement any changes needed and reaffirm areas that are working effectively and can continue unchanged.

<table>
<thead>
<tr>
<th>Has a Committee Been Established</th>
<th>Y</th>
</tr>
</thead>
<tbody>
<tr>
<td>Has a charter been issued</td>
<td>Y</td>
</tr>
<tr>
<td>Have annual notifications to students been issued</td>
<td>Y</td>
</tr>
<tr>
<td>Has an annual notification to employees been issued</td>
<td>Y</td>
</tr>
<tr>
<td>Do the notices clearly define the compliance and practice standards</td>
<td>Y</td>
</tr>
<tr>
<td>Do the notices include training/information on the health risks</td>
<td>Y</td>
</tr>
<tr>
<td>Are contact information for support resources been made available</td>
<td>Y</td>
</tr>
<tr>
<td>Has an inventory on prevention efforts been compiled</td>
<td>Y</td>
</tr>
<tr>
<td>Has an inventory on prevention policies been compiled</td>
<td>Y</td>
</tr>
<tr>
<td>Has a biennial review covering the preceding 2-years been conducted</td>
<td>Y</td>
</tr>
<tr>
<td>Has the committee identified areas for improvement or corrective action</td>
<td>Y</td>
</tr>
<tr>
<td>Does the community have clear contact information</td>
<td>Y</td>
</tr>
<tr>
<td>Have incident history been compiled and reviewed</td>
<td>Y</td>
</tr>
<tr>
<td>Have disciplinary enforcement been reviewed to ensure consistency</td>
<td>Y</td>
</tr>
<tr>
<td>Has website information been reviewed to ensure required material and links are present</td>
<td>Y</td>
</tr>
<tr>
<td>Have surveys of the campus community been conducted</td>
<td>Y</td>
</tr>
<tr>
<td>Do orientation materials for students contain prevention information</td>
<td>Y</td>
</tr>
<tr>
<td>Do employee orientation materials include program information</td>
<td>Y</td>
</tr>
<tr>
<td>Are support resources available and advertised</td>
<td>Y</td>
</tr>
<tr>
<td>Has a review of disciplinary actions, referrals to counseling, campus safety reports been performed</td>
<td>Y</td>
</tr>
<tr>
<td>Have records been retained for 3 years</td>
<td>Y</td>
</tr>
</tbody>
</table>
### Attachment E – 2018-2020 BCC AOD Prevention Task Force

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>VP Admin and Finance</td>
<td>Kay Ellis</td>
<td>718.289.5127</td>
<td><a href="mailto:kay.ellis@bcc.cuny.edu">kay.ellis@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>VP Student Success</td>
<td>Irene R. Delgado</td>
<td>718 289 5869</td>
<td><a href="mailto:Irene.Delgado@bcc.cuny.edu">Irene.Delgado@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>Exec Director of HR</td>
<td>Marta Clark</td>
<td>718.289.5119</td>
<td><a href="mailto:Marta.clark@bcc.cuny.edu">Marta.clark@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>Institutional Research</td>
<td>Nancy Ritze</td>
<td>718.289.5111</td>
<td><a href="mailto:Nancy.ritze@bcc.cuny.edu">Nancy.ritze@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>Director of Public Safety</td>
<td>Saul Fraguada</td>
<td>718.289.5922</td>
<td><a href="mailto:saul.fraguada@bcc.cuny.edu">saul.fraguada@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>EHS Officer</td>
<td>Olaitan Femi-Falade</td>
<td>718 289 5811</td>
<td><a href="mailto:Olaitan.Femi-Falade@bcc.cuny.edu">Olaitan.Femi-Falade@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>Associate Dean for Student Development</td>
<td>Manny Lopez</td>
<td>718.289.5962</td>
<td><a href="mailto:Manny.lopez@bcc.cuny.edu">Manny.lopez@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>Judicial Officer,</td>
<td>Ana Molenaar</td>
<td>718-289-5630</td>
<td><a href="mailto:ana.molenaar@bcc.cuny.edu">ana.molenaar@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>ADA &amp; Title IX Compliance Coordinator</td>
<td>Jessenia Paoli, Esq</td>
<td>718.289.5630</td>
<td><a href="mailto:Jessenia.Paoli@bcc.cuny.edu">Jessenia.Paoli@bcc.cuny.edu</a></td>
</tr>
<tr>
<td>Chief Diversity Officer/Director Office of Affirmative Action, Compliance and Diversity</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Attachment F – 2021-2022 Work Plan

<table>
<thead>
<tr>
<th>Activity/Project to be Implemented</th>
<th>Project Lead</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Add Marketing to the Working Group</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Send out emails at the beginning of each semester to students and staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expand partnership with NYC DOH regarding prevention and resources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reactivate partnership with local health care providers. Ensure provider can provide summary information on services provided.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide awareness training and resources for referral to Administrative and Academic staff.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employ standard tool for drug/alcohol screening and for assessing climate.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Promote an annual drug screening day and participate in National Collegiate Alcohol Awareness</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Present findings of the Bronx studies to faculty and senate to raise awareness</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Improve/provide a college website area dedicated to alcohol and drug prevention</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide website link to useful resources such as DOH information for college students</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advertise and disseminate to employees the various quality of work life resources through monthly newsletter or broadcast and website links.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strengthen the college smoke-free campus provisions through education and enforcement</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Improve dissemination of smoking cessation support efforts of NYC and DOH</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Establish a time and leave monitoring function and improve employee intervention efforts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administer the CORE survey on an annual or biennial basis.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Distribute literature such as “Need to Know” document to all students at New Student Orientation.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ensure materials are distributed to new staff as part of the new employee orientation</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

[CollegeAIM NIAAA's Alcohol Intervention Matrix (collegedrinkingprevention.gov)](collegedrinkingprevention.gov)