



## **ELIGIBILITY REQUIREMENTS AND INSTRUCTIONS FOR ELIGIBLE CLASSIFIED STAFF**

### **INSTRUCTIONS**

Use this application to request placement of your name on the transfer roster at another CUNY college.

1. Please fill out the necessary information in Sections A and B
2. Send completed application to:
  - a. The Human Resources Department at your college
  - b. Your union local headquarters (via US Mail)

Your College Human Resources Director will then determine your eligibility and complete “Section C – Transfer Authorization” of the application and e-mail it to the CUN Office of Human Resources Management (OHRM), Campus HR Advisory Services. You will receive notification of your eligibility determination from OHRM via e-mail and, if eligible, your name will be placed on the college transfer roster(s) as requested.

If you have any questions about completing this form, please call (646) 664-3311.

### **ELIGIBILITY REQUIREMENTS**

In order to qualify for placement on a transfer roster, you must:

1. Be permanent in your current title and have at least two (2) years of service at your present college since your appointment from a civil service list, OR
2. Have at least one (1) year of permanent service following a promotion or reassignment. If you do not have one year of service post-promotion or reassignment, you are eligible to transfer at your former assignment level. (NOTE: Mandatory reassignment shall not bar immediate placement on the roster).

In addition, you must:

1. Have not disciplinary action pending or in process against you and have had no disciplinary penalties imposed in the preceding three (3) years; and
2. Have at least satisfactory annual performance evaluation during the immediately preceding two-year period.

If you are covered by either DC37 White or Blue Collar Contract, you should refer to Article XVIII of the contract for more information.



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<b>GENERAL EMPLOYEE INFORMATION</b>				
Last Name	First Name	Middle Initial		
Street Address	City	State	Zip	
<b>College at which you are currently employed:</b>				
<input type="checkbox"/> Baruch College	<input type="checkbox"/> Borough of Manhattan Community College	<input type="checkbox"/> Bronx Community College	<input type="checkbox"/> Brooklyn College	
<input type="checkbox"/> Central Office	<input type="checkbox"/> City College	<input type="checkbox"/> College of Staten Island	<input type="checkbox"/> Guttman Community College	
<input type="checkbox"/> Hostos Community College	<input type="checkbox"/> Hunter College	<input type="checkbox"/> John Jay College	<input type="checkbox"/> Kingsborough Community College	
<input type="checkbox"/> LaGuardia Community College	<input type="checkbox"/> Lehman College	<input type="checkbox"/> Law School	<input type="checkbox"/> Medgar Evers College	
<input type="checkbox"/> NYC College of Technology	<input type="checkbox"/> Queens College	<input type="checkbox"/> Queensborough Community College	<input type="checkbox"/> The Graduate Center <input type="checkbox"/> York College	
Email Address:		Phone Number:		
Permanent Title:				
The date you were appointed from a civil service list to the above permanent title:		Present assignment level within your permanent title:		
When did you begin working at your current college at this level?				
<b>SECTION A – QUALIFYING INFORMATION</b>				
Are you permanent in your title and have at least two (2) years of service at your present college since being appointed from an open competitive civil service list?			<input type="checkbox"/> YES	<input type="checkbox"/> NO
If appointed from a promotional list, have you completed one year of service?			<input type="checkbox"/> YES	<input type="checkbox"/> NO
<b>If you checked “NO” to either of the above questions, please STOP here. You are ineligible to apply for a transfer at this time.</b>				
<b>Disciplinary History:</b>				
Were there any disciplinary penalties imposed against you in the preceding three (3) years:			<input type="checkbox"/> YES	<input type="checkbox"/> NO
Year:	Reason:			
Year:	Reason:			
Year:	Reason:			
Are there any disciplinary actions currently pending or in process against you?			<input type="checkbox"/> YES	<input type="checkbox"/> NO
<b>If you checked “NO” to either of the above questions, please STOP here. You are ineligible to apply for a transfer at this time.</b>				



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<b>SECTION B – TRANSFER INFORMATION</b>			
Why do you wish to transfer?			
For Hardship Cases – Please send a letter and supporting documentation to your union official and to the Office of Labor Relations/Classified Staff, 205 East 42 <sup>nd</sup> Street, 10 <sup>th</sup> Floor, New York, NY 10017			
Have you transferred from another College before?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
If YES, from which college?		When? <span style="float: right; font-size: small;">mm/dd/yyyy</span>	
Which college do you want to transfer to? (You may list up to three choices. Please list in order of your preference)			
First Choice:			
Second Choice:			
Third Choice:			
If eligible, would you be willing to transfer at a lower assignment level in your current permanent title?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
Transferee’s Signature		Date of Request:	

<b>SECTION C – TRANSFER AUTHORIZATION (To be completed by College HR Representative)</b>			
Review of Performance:			
Are there any disciplinary actions currently pending or in process against the employee?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
If Yes, When? (mm/dd/yyyy)			
Were there any disciplinary penalties imposed in the preceding three (3) years?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
If Yes, When? (mm/dd/yyyy)			
Has any performance evaluation resulted in an unsatisfactory rating over the past two (2) years?		<input type="checkbox"/> YES	<input type="checkbox"/> NO
If YES, please describe the unsatisfactory performance below. If there is no evaluation on file, please describe employee’s performance for the past two (2) years: (attach additional sheets if needed)			
<b>TRANSFER REQUEST DETERMINATION</b>			
		Approved: <input type="checkbox"/> YES	<input type="checkbox"/> NO
If disapproved, give reason:			
Approved by:		Date Approved:	(mm/dd/yyyy)



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**SECTION D**

**TO BE COMPLETED BY PERSONNEL DIRECTOR**

Applicant's Name: \_\_\_\_\_

Home College: \_\_\_\_\_

Interviewing College: \_\_\_\_\_ Date: \_\_\_\_\_

Title: \_\_\_\_\_ Level: \_\_\_\_\_

**TO BE COMPLETED BY APPLICANT**

Colleges to which I applied for transfer:

College to which transfer is offered:

\_\_\_\_\_ I accept the position offered. Start Date:

\_\_\_\_\_ I was considered for the position but not selected. I would like to remain on the roster.

\_\_\_\_\_ I decline the transfer to the above college and request restoration to the roster.

(I understand that by declining, I will be removed from the roster for 18 months.)

Date declined roster: \_\_\_\_\_ Date eligible for restoration: \_\_\_\_\_

\_\_\_\_\_ I decline transfer to the above college and **do not request restoration** to the transfer roster.

(I will be permanently removed from the roster.) Date declined: \_\_\_\_\_

\_\_\_\_\_ I decline transfer to the above college and to all CUNY colleges. I understand that I will

be permanently removed from all rosters. Date declined: \_\_\_\_\_

\_\_\_\_\_  
Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
HR Director

\_\_\_\_\_  
Date